

Foundation Programme

Individual Placement Descriptor\*

<b>Trust</b>	Medway NHS Foundation Trust
<b>Site</b>	Medway Maritime Hospital
<b>Trainee Information System (TIS) Post Code</b> (and local post number if known)	KSS/RPA02/034/F1/004 KSS/RPA02/034/F1/005 KSS/RPA02/034/F2/001 KSS/RPA02/034/F2/002
<b>Placement details</b> (i.e. the specialty and sub-specialty)	<b>Critical Care Medicine FY1 &amp; FY2 Posts</b>
<b>Department</b>	ICU (F1: for 2 months rotating with HDU): 9 beds, level 3 patients, 5 beds level 2/3 patients HDU (F1: 2 months rotating with ICU): 10 beds, level 2 patients F2s work across all of Critical Care
<b>Type of work to expect and learning opportunities</b>	<p>Fundamentals of critical care:</p> <ul style="list-style-type: none"> <li>• Recognition of the critically ill patient</li> <li>• Fluid &amp; electrolyte management</li> <li>• Management of shock, sepsis, AKI</li> <li>• Use of vasoactive agents</li> <li>• Introduction to non-invasive ventilation and high flow oxygen therapy</li> <li>• Introduction to advanced pain management including epidurals, rectus sheath catheters, local anaesthetic infusions</li> <li>• Practical procedures such as invasive arterial lines, central venous catheters, PICCs.</li> <li>• Opportunity to come to theatres to gain experience in airway management</li> <li>• Opportunity to observe percutaneous tracheostomies, fibre-optic bronchoscopy</li> </ul> <p>There may also be opportunities to observe consultant-led management of complex critically ill patients including end of life patients, brainstem testing and organ donation.</p> <p>There is dedicated time allocated to teaching for all Drs on the Wednesday afternoon critical care teaching with ongoing teaching on the daily ward rounds.</p> <p>F1 protected teaching – Tuesdays 13:30 - 14:30 F2 protected teaching – Thursdays 13:30 - 14:30</p> <p>2 Hours of self-development time given weekly, or pro rata</p> <p>We are a highly research-active unit and there may be opportunities to take part in on-going research trials during the placement.</p>

<b>Where the placement is based</b>	Level 3 Purple Zone (ICU); Level 3 green zone (HDU)
<b>Clinical supervisor(s) for the placement</b>	Duty consultants
<b>Main duties of the placement</b>	Day to day management of patients on the critical care units and reviewing acute critically ill patients in ED and the ward/ theatre recovery.
<b>Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)</b>	<p>F1s have 2 months in ICU and 2 months in HDU which are supernumerary and have no on-call requirement</p> <p>The F2 posts are across all of Critical Care as part of the 24/7 full shift rota. There may be opportunities to gain experience in theatres during the placement.</p>
<b>Local education provider (LEP) / employer information</b>	<p>Medway NHS Foundation Trust          Medway Maritime Hospital          Windmill Road          Gillingham          Kent ME7 5NY          01634 830000  <a href="http://www.medway.nhs.uk">www.medway.nhs.uk</a></p> <p>Medway NHS Foundation Trust, at Medway Maritime Hospital, is located in Gillingham, Kent, one of the towns on the banks of the River Medway, known collectively as the Medway Towns.</p> <p>An associated teaching hospital, Medway Maritime Hospital employs over 4,000 staff and serves a population of approximately 500,000 people in the Medway and Swale areas of the county. There are several areas of high deprivation; consequently health needs are higher here than in other parts of Kent. This exposes trainees to a wide variety of patients and opportunities to be involved in their treatment. Medway NHS Foundation Trust takes pride in its reputation as a hardworking and friendly environment to work in.</p>

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<b>Placement details</b> (i.e. the specialty and sub-specialty)	<b>Otolaryngology FY2 ONLY Posts</b>
<b>Department</b>	Surgery
<b>Type of work to expect and learning opportunities</b>	<ul style="list-style-type: none"> <li>• Participation in daily Consultant supervised emergency clinic.</li> <li>• Proficiency at examination of Ear, Nose and Throat.</li> <li>• Supervised experience of routine ENT outpatient clinics.</li> <li>• Supervised experience in the management of ENT in-patients, including the pre- and post-operative management of patients undergoing otological, rhinological and head and neck (including thyroid) procedures.</li> </ul> <p>Exposure to ENT surgery in theatre. Opportunity to assist in minor and major ENT operations.</p> <p>F2 protected teaching – Thursdays 13:30 - 14:30 or as service provides.</p> <p>2 Hours of Self-Development time given weekly</p>
<b>Where the placement is based</b>	Green Zone
<b>Clinical supervisor(s) for the placement</b>	Duty Consultants
<b>Main duties of the placement</b>	Daily ward round and supervised emergency clinic.
<b>Typical working pattern in this placement</b> (e.g. ward rounds, clinics, theatre sessions)	Ward work, Elective Outpatient and operating theatre opportunities. .
<b>Local education provider (LEP) / employer information</b>	Medway NHS Foundation Trust Medway Maritime Hospital Windmill Road Gillingham Kent ME7 5NY 01634 830000 <a href="http://www.medway.nhs.uk">www.medway.nhs.uk</a>

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<b>Placement details</b> (i.e. the specialty and sub-specialty)	<b>General Practice FY2 ONLY Posts</b>
<b>Department</b>	General Practice placements take place in a local GP surgery.
<b>Type of work to expect and learning opportunities</b>	Clinic patients – both urgent and routine Home visits (supervised) Local teaching  F2 protected teaching – Thursdays 13:30 - 14:30 onsite  2 Hours of Self-Development time given weekly
<b>Where the placement is based</b>	Local GP Practice- Community based
<b>Clinical supervisor(s) for the placement</b>	TBC
<b>Main duties of the placement</b>	Consultations with patients, referrals, home visits, audit, practice meetings. Urgent care centre GP led. Self-directed study on audit, foundation programme curriculum, DOPs, Mini CEXs, and CBDs.
<b>Typical working pattern in this placement</b> (e.g. ward rounds, clinics, theatre sessions)	No unsocial hours. Weekday morning and afternoon surgery, home visits when appropriate. Protected teaching time. The FY2's week consists of 10 sessions: <ul style="list-style-type: none"> <li>• 7 sessions in Practice</li> <li>• 1 session private study</li> <li>• Group tutorial or 1:1 with supervising Clinical Supervisor.</li> <li>• Trust teaching session - Mandatory Foundation teaching on Thursday afternoons at Medway NHS Foundation Trust during the rotation</li> </ul>
<b>Local education provider (LEP) / employer information</b>	Medway NHS Foundation Trust Medway Maritime Hospital Windmill Road Gillingham Kent ME7 5NY 01634 830000

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<b>Placement details (i.e. the specialty and sub-specialty)</b>	<b>Obstetrics and Gynaecology FY1 &amp; FY2 Posts</b> Length of placement: 4 months
<b>Department</b>	The Women's Health Unit, consisting of 22 Consultants including 5 Associate specialist, who provide services in both obstetrics and gynaecology, with special interests in fetal medicine, maternal medicine, Uro-gynaecology, colposcopy, minimal access surgery and fertility. There are close links with King's College Hospital for fetal medicine. We support the Kent Neonatal Network working alongside a level 3 neonatal intensive care unit. Approximately 5000 women deliver at the hospital between the obstetric unit and the midwifery led unit. There is extensive day surgery and in-patient operating lists, covering all aspects of Gynae surgery, other than oncology. We provide one-stop assessment and treatment of colposcopy and menorrhagia. All services are supported by a busy emergency service, co-located on the delivery suite and on the Gynae ward.
<b>Type of work to expect and learning opportunities</b>	Labour ward, Gynaecology clinics, Minor procedures clinic, Colposcopy clinic, Rapid access clinics, Antenatal clinics, Gynae theatres, Emergency Gynae clinics, Maternal Fetal Day assessment unit, antenatal and postnatal wards, gynaecology wards. <ul style="list-style-type: none"> <li>• Teaching medical students – Monday mornings</li> <li>• F1 protected teaching - Tuesdays 13:30 - 15:30</li> <li>• F2 protected teaching - Thursdays 13:30 - 15:30</li> <li>• CTG meeting – Monday 1 - 2</li> <li>• Perinatal meetings Wed afternoon – twice per month</li> <li>• Friday afternoon Departmental teaching 2 – 4</li> <li>• Departmental audits</li> </ul> <p>2 hours of self-development time given weekly</p>
<b>Where the placement is based</b>	Level 4 Green Zone
<b>Clinical supervisor(s) for the placement</b>	Educational Lead: Miss Padma Vankayalapati Clinical Lead: Professor Ranjit Akolekar
<b>Main duties of the placement</b>	Supporting the senior trainees reviewing patients, with opportunities to attend surgery and labour ward

<p><b>Typical working pattern in this placement</b> (e.g. ward rounds, clinics, theatre sessions)</p>	<p>Working pattern: Basic hours only</p> <p>Rota Template: Your working pattern includes: Normal days: 9 – 5</p>
<p><b>Local education provider (LEP) / employer information</b></p>	<p>Medway NHS Foundation Trust Medway Maritime Hospital Windmill Road Gillingham Kent ME7 5NY 01634 830000 <a href="http://www.medway.nhs.uk">www.medway.nhs.uk</a></p> <p>Medway NHS Foundation Trust, at Medway Maritime Hospital, is located in Gillingham, Kent, one of the towns on the banks of the River Medway, known collectively as the Medway Towns.</p> <p>An associated teaching hospital, Medway Maritime Hospital employs over 4,000 staff and serves a population of approximately 500,000 people in the Medway and Swale areas of the county. There are several areas of high deprivation; consequently health needs are higher here than in other parts of Kent. This exposes trainees to a wide variety of patients and opportunities to be involved in their treatment. Medway NHS Foundation Trust takes pride in its reputation as a hardworking and friendly environment to work in.</p>

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<b>Placement details</b> (i.e. the specialty and sub-specialty)	General Internal Medicine <b>Acute (AMU)</b>
<b>Department</b>	Medicine: 250 beds, 8 specialist medical wards, Haematology ward, 4-bedded Coronary Care Unit, and AMU. Geriatrics: acute medical elderly patients are managed on 4 acute elderly wards and in the medical specialty ward, around 140 patients in total. ICU is shared between physicians and anaesthetists, providing 7-ventilated beds and 2 high-dependency beds. A 6 bedded HDU is managed by the respiratory consultant.
<b>Type of work to expect and learning opportunities</b>	Working in medical teams with a special interest in Gastro, Cardio, Chest and Endocrinology and Diabetes, you will manage patient care on the wards and you will have opportunities to perform procedures, under supervision. You will develop your skills in history taking, examination and managing common conditions. In Geriatrics you will have opportunities to gain experience of movement disorders, falls, stroke, ortho-geriatrics and initial diagnosis and management of patients with co-morbidities. There are also audit and case presentation opportunities and a weekly Grand Round. You will also be encouraged to teach medical students attached to the firm.  F1 protected teaching – Tuesdays 13:30 - 14:30 F2 protected teaching – Thursdays 13:30 - 14:30  2 Hours of Self-Development time given weekly
<b>Where the placement is based</b>	Blue and Brown Zoes , Level 1
<b>Clinical supervisor(s) for the placement</b>	TBC
<b>Main duties of the placement</b>	Management of unselected acute medical admissions and subsequent patient care on the wards, working closely with other team members. Supervision of medical students
<b>Typical working pattern in this placement</b> (e.g. ward rounds, clinics, theatre sessions)	Ward rounds, on take - wards or AMU, post take ward rounds, X-Ray meetings, MDT teaching.
<b>Local education provider (LEP) / employer information</b>	Medway NHS Foundation Trust Medway Maritime Hospital Windmill Road Gillingham Kent ME7 5NY

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<b>Placement details</b> (i.e. the specialty and sub-specialty)	<b>General (Internal) Medicine FY1 &amp; FY2 Post Cardiology</b>
<b>Department</b>	Medicine: 250 beds, 8 specialist medical wards, Haematology ward, 4-bedded Coronary Care Unit, AMW and Ambulatory Care. Geriatrics: acute medical elderly patients are managed on 4 acute elderly wards, in the medical specialty ward and in Sapphire Assessment Frailty Unit (SAFU) caring for approximately 140 patients in total. ICU is shared between physicians and anaesthetists, providing 7-ventilated beds and 2 high-dependency beds. Also a 6 bedded HDU is managed by the respiratory consultant.
<b>Type of work to expect and learning opportunities</b>	Working in medical teams with a special interest in Gastro, Cardio, Chest and Endocrinology and Diabetes, you will manage patient care on the wards and you will have opportunities to perform procedures, under supervision. You will develop your skills in history taking, examination and managing common conditions. In Geriatrics you will have opportunities to gain experience of movement disorders, falls, stroke, ortho-geriatrics and initial diagnosis and management of patients with co-morbidities. There are also audit and case presentation opportunities and a weekly Grand Round. You will also be encouraged to teach medical students attached to the firm.  F1 protected teaching – Tuesdays 13:30 - 14:30 F2 protected teaching – Thursdays 13:30 - 14:30  2 Hours of Self-Development time given weekly
<b>Where the placement is based</b>	Blue and Brown Zones
<b>Clinical supervisor(s) for the placement</b>	TBC
<b>Main duties of the placement</b>	Management of unselected acute medical admissions and subsequent patient care on the wards, working closely with other team members. Supervision of medical students.
<b>Typical working pattern in this placement</b> (e.g. ward rounds, clinics, theatre sessions)	Ward rounds, on take - wards or AMU, post take ward rounds, X-Ray meetings, MDT teaching.

<p><b>Local education provider (LEP) / employer information</b></p>	<p>Medway NHS Foundation Trust  Medway Maritime Hospital  Windmill Road  Gillingham  Kent ME7 5NY  01634 830000  <a href="http://www.medway.nhs.uk">www.medway.nhs.uk</a></p> <p>Medway NHS Foundation Trust, at Medway Maritime Hospital, is located in Gillingham, Kent, one of the towns on the banks of the River Medway, known collectively as the Medway Towns.</p> <p>An associated teaching hospital, Medway Maritime Hospital employs over 4,000 staff and serves a population of approximately 500,000 people in the Medway and Swale areas of the county. There are several areas of high deprivation; consequently health needs are higher here than in other parts of Kent. This exposes trainees to a wide variety of patients and opportunities to be involved in their treatment. Medway NHS Foundation Trust takes pride in its reputation as a hardworking and friendly environment to work in.</p>
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<b>Placement details</b> (i.e. the specialty and sub-specialty)	<b>General Internal Medicine Endocrinology &amp; Diabetes</b>
<b>Department</b>	Medicine: 250 beds, 8 specialist medical wards, Haematology ward, 4-bedded Coronary Care Unit, and AMU. Geriatrics: acute medical elderly patients are managed on 4 acute elderly wards and in the medical specialty ward, around 140 patients in total. ICU is shared between physicians and anaesthetists, providing 7-ventilated beds and 2 high-dependency beds. A 6 bedded HDU is managed by the respiratory consultant.
<b>Type of work to expect and learning opportunities</b>	Working in medical teams with a special interest in Gastro, Cardio, Chest and Endocrinology and Diabetes, you will manage patient care on the wards and you will have opportunities to perform procedures, under supervision. You will develop your skills in history taking, examination and managing common conditions. In Geriatrics you will have opportunities to gain experience of movement disorders, falls, stroke, ortho-geriatrics and initial diagnosis and management of patients with co-morbidities. There are also audit and case presentation opportunities and a weekly Grand Round. You will also be encouraged to teach medical students attached to the firm.  F1 protected teaching – Tuesdays 13:30 - 14:30 F2 protected teaching – Thursdays 13:30 - 14:30  <b>2 hours of Self Development time given weekly</b>
<b>Where the placement is based</b>	Blue and Brown Zones
<b>Clinical supervisor(s) for the placement</b>	TBC
<b>Main duties of the placement</b>	Management of unselected acute medical admissions and subsequent patient care on the wards, working closely with other team members. Supervision of medical students
<b>Typical working pattern in this placement</b> (e.g. ward rounds, clinics, theatre sessions)	Ward rounds, on take - wards or AMU, post take ward rounds, X-Ray meetings, MDT teaching.
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<b>Placement details</b> (i.e. the specialty and sub-specialty)	General Internal Medicine <b>Gastroenterology</b>
<b>Department</b>	Medicine: 250 beds, 8 specialist medical wards, Haematology ward, 4-bedded Coronary Care Unit, and AMU. Geriatrics: acute medical elderly patients are managed on 4 acute elderly wards and in the medical specialty ward, around 140 patients in total. ICU is shared between physicians and anaesthetists, providing 7-ventilated beds and 2 high-dependency beds. A 6 bedded HDU is managed by the respiratory consultant.
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<b>Where the placement is based</b>	Blue and Brown zones
<b>Clinical supervisor(s) for the placement</b>	TBC
<b>Main duties of the placement</b>	Management of unselected acute medical admissions and subsequent patient care on the wards, working closely with other team members. Supervision of medical students
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<b>Placement details</b> (i.e. the specialty and sub-specialty)	<b>General Surgery FY1 &amp; FY2 Posts</b>
<b>Department</b>	The General Surgery Department has 13 consultants, with a range of special interests, including paediatric, breast, oncoplastic and very well established colorectal and laparoscopic unit. We are also a regional vascular unit.
<b>Type of work to expect and learning opportunities</b>	Ward based work. Much of your learning will occur in an informal manner on ward rounds and theatre, particularly when you are working alongside your consultant.  <b>Posts are 4 month General Surgery</b> F1 protected teaching – Tuesdays 13:30 - 14:30 F2 protected teaching – Thursdays 13:30 - 14:30  2 Hours of self-development time is given weekly
<b>Where the placement is based</b>	Level 3 Green Zone
<b>Clinical supervisor(s) for the placement</b>	Duty Consultants
<b>Main duties of the placement</b>	Work is predominately ward based, but there will be opportunities for assessment of patients presenting to the Surgical Assessment Unit, theatre experience and the supervision and teaching of medical students.
<b>Typical working pattern in this placement</b> (e.g. ward rounds, clinics, theatre sessions)	Ward work, X-Ray meetings and surgical teaching and theatre opportunities.  This post has on call duty Normal hours in surgical specialities, 8.30/9.00 - 17.00
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<b>Placement details</b> (i.e. the specialty and sub-specialty)	General Internal Medicine <b>Geriatrics</b>
<b>Department</b>	Medicine: 250 beds, 8 specialist medical wards, Haematology ward, 4-bedded Coronary Care Unit, and AMU. Geriatrics: acute medical elderly patients are managed on 4 acute elderly wards and in the medical specialty ward, around 140 patients in total. ICU is shared between physicians and anaesthetists, providing 7-ventilated beds and 2 high-dependency beds. A 6 bedded HDU is managed by the respiratory consultant.
<b>Type of work to expect and learning opportunities</b>	In Geriatrics you will have opportunities to gain experience of movement disorders, falls, stroke, ortho-geriatrics and initial diagnosis and management of patients with co-morbidities. There are also audit and case presentation opportunities and a weekly Grand Round. You will also be encouraged to teach medical students attached to the firm.  F1 protected teaching – Tuesdays 13:30 - 14:30 F2 protected teaching – Thursdays 13:30 - 14:30  2 Hours of Self-Development Time given weekly
<b>Where the placement is based</b>	Blue and Brown Zones, Level 1
<b>Clinical supervisor(s) for the placement</b>	TBC
<b>Main duties of the placement</b>	Management of unselected acute medical admissions and subsequent patient care on the wards, working closely with other team members. Supervision of medical students
<b>Typical working pattern in this placement</b> (e.g. ward rounds, clinics, theatre sessions)	Ward rounds, on take - wards or AMU, post take ward rounds, X-Ray meetings, MDT teaching.
<b>Local education provider (LEP) / employer information</b>	Medway NHS Foundation Trust Medway Maritime Hospital Windmill Road Gillingham Kent ME7 5NY 01634 830000 <a href="http://www.medway.nhs.uk">www.medway.nhs.uk</a>

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	<p>Medway NHS Foundation Trust, at Medway Maritime Hospital, is located in Gillingham, Kent, one of the towns on the banks of the River Medway, known collectively as the Medway Towns.</p> <p>An associated teaching hospital, Medway Maritime Hospital employs over 4,000 staff and serves a population of approximately 500,000 people in the Medway and Swale areas of the county. There are several areas of high deprivation; consequently health needs are higher here than in other parts of Kent. This exposes trainees to a wide variety of patients and opportunities to be involved in their treatment. Medway NHS Foundation Trust takes pride in its reputation as a hardworking and friendly environment to work in.</p>
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\*It is important to note that this description is a typical example of the placement and may be subject to change.

**Foundation Programme  
Individual Placement Descriptor\***

<b>Trust</b>	Medway NHS Foundation Trust
<b>Site</b>	Medway Maritime Hospital
<b>Trainee Information System (TIS) Post Code</b> (and local post number if known)	KSS/RPA02/073/F1/001 KSS/RPA02/073/F2/001
<b>Placement details</b> (i.e. the specialty and sub-specialty)	General Internal Medicine <b>Haematology</b>
<b>Department</b>	3 Consultants, 1 ST3+, 1.5 FY2, 1FY1 and 2 Clinical Nurse Specialists. There is a dedicated Haemato-Oncology ward which has capacity for 18 patients, as well as a day unit for the delivery of chemotherapy and busy outpatient service. The Haematologists advise on the management of patients with clotting and bleeding disorders.
<b>Type of work to expect and learning opportunities</b>	Under supervision, assessing patients on the acute settings of the unit. Understanding and managing the side effects of chemotherapy.  F1 protected teaching – Tuesdays 13:30 - 14:30 F2 protected teaching – Thursdays 13:30 - 14:30  2 hours of self-development time given weekly
<b>Where the placement is based</b>	Lawrence Ward and Galton Day Unit, Level 1 Brown Zone
<b>Clinical supervisor(s) for the placement</b>	TBC
<b>Main duties of the placement</b>	Ward work and day unit.
<b>Typical working pattern in this placement</b> (e.g. ward rounds, clinics, theatre sessions)	Mainly ward work. This is an un-banded post with no out of hours commitment
<b>Local education provider (LEP) / employer information</b>	Medway NHS Foundation Trust Medway Maritime Hospital Windmill Road Gillingham Kent ME7 5NY 01634 830000 <a href="http://www.medway.nhs.uk">www.medway.nhs.uk</a>  Medway NHS Foundation Trust, at Medway Maritime Hospital, is located in Gillingham, Kent, one of the towns on the banks of the River Medway, known collectively as the Medway Towns. An associated teaching hospital, Medway Maritime Hospital employs over 4,000 staff and serves a population of approximately 500,000 people in the Medway and Swale areas of the county. There are several areas of high deprivation; consequently health needs are higher here than in other parts of Kent. This exposes trainees to a wide variety of patients and opportunities to be involved in their

	treatment. Medway NHS Foundation Trust takes pride in its reputation as a hardworking and friendly environment to work in.
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**Foundation Programme  
Individual Placement Descriptor\***

<b>Trust</b>	Medway NHS Foundation Trust
<b>Site</b>	Medway Maritime Hospital
<b>Trainee Information System (TIS) Post Code</b> (and local post number if known)	KSS/RPA02/011/F1/014 KSS/RPA02/011/F2/001 KSS/RPA02/011/F2/002
<b>Placement details</b> (i.e. the specialty and sub-specialty)	General Internal Medicine <b>Orthogeriatrics FY1 &amp; FY2</b>
<b>Department</b>	Trauma & Orthopaedic
<b>Type of work to expect and learning opportunities</b>	<p>Assessment and management of emergency presentations to the ED with Orthogeriatrician.</p> <p>There is consultant supervision and training on the shop floor, with the opportunity to develop the skills in recognition and escalation of sick patients.</p> <p>There are also audit and case presentation opportunities, while the teaching of medical students is also encouraged.</p> <p>You will be expected to attend FY1/ FY2 Teaching and departmental teaching.</p> <p>F1 protected teaching – Tuesdays 13:30 - 14:30 F2 protected teaching – Thursdays 13:30 - 14:30</p> <p>2 hours of Self-Dvelopment Time given weekly.</p>
<b>Where the placement is based</b>	Pembroke ward, Red Zone Level 3
<b>Clinical supervisor(s) for the placement</b>	Duty Consultants
<b>Main duties of the placement</b>	<p>Working in medical teams with a special interest in Elderly Care and Silver Trauma, you will manage patient care on the wards and you will have opportunities to perform procedures, under supervision. You will develop your skills in history taking, examination and managing common conditions. You will have opportunities to gain experience of movement disorders, falls, stroke and initial diagnosis and management of patients with co-morbidities.</p> <p>There are also audit and case presentation opportunities and a weekly Grand Round. You will also be encouraged to teach medical students attached to the firm.</p>
<b>Typical working pattern in this placement</b> (e.g. ward rounds, clinics, theatre sessions)	<p>Ward rounds, daily Trauma meeting, X-Ray meetings, MDT teaching and Grand Rounds. The Shift duties are 08.00 – 16.00pm. There will be ward cover each week from 08.00 to 20.30. FY1 &amp; FY2 will have one in four weekend cover shifts.</p> <p>There will be an opportunity to observe in Theatre to give greater understanding of the patient's pathway.</p>

<p><b>Local education provider (LEP) / employer information</b></p>	<p>Medway NHS Foundation Trust  Medway Maritime Hospital  Windmill Road  Gillingham  Kent ME7 5NY  01634 830000  <a href="http://www.medway.nhs.uk">www.medway.nhs.uk</a></p> <p>Medway NHS Foundation Trust, at Medway Maritime Hospital, is located in Gillingham, Kent, one of the towns on the banks of the River Medway, known collectively as the Medway Towns.</p> <p>An associated teaching hospital, Medway Maritime Hospital employs over 4,000 staff and serves a population of approximately 500,000 people in the Medway and Swale areas of the county. There are several areas of high deprivation; consequently health needs are higher here than in other parts of Kent. This exposes trainees to a wide variety of patients and opportunities to be involved in their treatment. Medway NHS Foundation Trust takes pride in its reputation as a hardworking and friendly environment to work in.</p>
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**Foundation Programme  
Individual Placement Descriptor\***

<b>Trust</b>	Medway NHS Foundation Trust
<b>Site</b>	Medway Maritime Hospital
<b>Trainee Information System (TIS) Post Code</b> (and local post number if known)	KSS/RPA02/002/F1/001 KSS/RPA02/002/F1/002 KSS/RPA02/002/F1/003 KSS/RPA02/002/F1/004 KSS/RPA02/002/F2/001
<b>Placement details</b> (i.e. the specialty and sub-specialty)	<b>Paediatrics FY1 &amp; FY2 Posts</b>
<b>Department</b>	Unified Paediatric Directorate, comprising sub directorates for General Paediatrics and Neonatal Medicine
<b>Type of work to expect and learning opportunities</b>	General Paediatrics – ward based care  Special Care Baby Unit - neonatal transitional care  F1 protected teaching – Tuesdays 13:30 - 14:30 F2 protected teaching – Thursdays 13:30 - 14:30  2 Hours of Self-Development time given weekly
<b>Where the placement is based</b>	General Paediatrics – Dolphin Ward, Level 2 Green zone Neonatal Care – Oliver Fisher Unit, Level 4 Green Zone
<b>Clinical supervisor(s) for the placement</b>	Duty Consultants
<b>Main duties of the placement</b>	For FY1s: 2 months will be spent in General Paediatrics and 2 months in Neonates. Annual leave is taken during the placement in Neonates.
<b>Typical working pattern in this placement</b> (e.g. ward rounds, clinics, theatre sessions)	Admissions unit and ward cover Normal working hours 8.30/9.00 – 17.00 in Paediatrics
<b>Local education provider (LEP) / employer information</b>	Medway NHS Foundation Trust Medway Maritime Hospital Windmill Road Gillingham Kent ME7 5NY 01634 830000 <a href="http://www.medway.nhs.uk">www.medway.nhs.uk</a>  Medway NHS Foundation Trust, at Medway Maritime Hospital, is located in Gillingham, Kent, one of the towns on the banks of the River Medway, known collectively as the Medway Towns. An associated teaching hospital, Medway Maritime Hospital employs over 4,000 staff and serves a population of approximately 500,000 people in the Medway and Swale areas of the county. There are several areas of high deprivation; consequently health needs are higher here than in other parts of Kent. This exposes trainees to a wide

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	variety of patients and opportunities to be involved in their treatment. Medway NHS Foundation Trust takes pride in its reputation as a hardworking and friendly environment to work in.
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**Foundation Programme  
Individual Placement Descriptor\***

<b>Trust</b>	Medway NHS Foundation Trust
<b>Site</b>	<b>Dartford</b>
<b>Trainee Information System (TIS) Post Code</b> (and local post number if known)	KSS/RPA02/052/F1/001 KSS/RPA02/052/F1/002 KSS/RPA02/052/F1/003 KSS/RPA02/052/F2/001 KSS/RPA02/052/F2/002 KSS/RPA02/052/F2/003
<b>Placement details</b> (i.e. the specialty and sub-specialty)	<b>Psychiatry (General Adult) FY1 &amp; FY2 Posts</b> Length of placement: 4 Months
<b>Department</b>	Employing organisation: Medway NHS Foundation Trust Host organisation (if different from the above): Kent and Medway NHS and Social Care Partnership Trust
<b>Type of work to expect and learning opportunities</b>	<p>Foundation Curriculum The Foundation Curriculum 2016 <a href="http://www.foundationprogramme.nhs.uk/curriculum/">http://www.foundationprogramme.nhs.uk/curriculum/</a> Curriculum mapped outcomes to GMC standards that can be achieved whilst in Psychiatry are outlined below:</p> <p><b>DOMAIN 1 – Knowledge, skills and performance</b></p> <ul style="list-style-type: none"> <li>• You must keep your knowledge and skills up to date.</li> <li>• You must recognise and work within the limits of your competence.</li> <li>• You must provide a good standard of practice and care. If you assess, diagnose or treat patients, you must: Promptly provide or arrange suitable advice, investigations or treatment where necessary.</li> <li>• You must be familiar with guidelines and developments that affect your work.</li> <li>• In providing clinical care you must: Prescribe drugs or treatment, including repeat prescriptions, only when you have adequate knowledge of the patient's health and are satisfied that the drugs or treatment serve the patient's needs Consult colleagues where appropriate.</li> <li>• Clinical records should include:             <ol style="list-style-type: none"> <li>a) Relevant clinical findings</li> <li>b) The decisions made and actions agreed, and who is making the decisions and agreeing the actions</li> <li>c) Any drugs prescribed or other investigation or Treatment</li> </ol> </li> </ul> <p><b>DOMAIN 2 – Safety and quality</b></p> <ul style="list-style-type: none"> <li>• You must take part in systems of quality assurance and quality Improvement to promote patient safety. This includes: Regularly reflecting on your standards of practice and the Care you provide.</li> <li>• To help keep patients safe you must: Contribute to adverse event recognition and report suspected adverse drug reactions.</li> <li>• You must take prompt action if you think that patient safety, dignity or comfort is or may be seriously compromised.</li> </ul>

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### **DOMAIN 3 – Communication, partnership and teamwork**

- You must listen to patients, take account of their views, and respond honestly to their questions.
- You must give patients the information they want or need to know in a way they can understand. You should make sure that arrangements are made, wherever possible, to meet patients' language and communication needs.
- You must be considerate to those close to the patient and be sensitive and responsive in giving them information and support.
- When you are on duty you must be readily accessible to patients and colleagues seeking information, advice or support.
- You must work collaboratively with colleagues, respecting their skills and contributions.
- You must treat colleagues fairly and with respect.
- You must be aware of how your behaviour may influence others within and outside the team.
- Patient safety may be affected if there is not enough medical cover. So you must take up any post you have formally accepted, and work your contractual notice period before leaving a job, unless the employer has reasonable time to make other arrangements.
- You must support colleagues who have problems with their performance or health. But you must put patient safety first at all times.
- You must be polite and considerate.
- You must treat patients fairly and with respect whatever their life choices and beliefs.
- You must treat information about patients as confidential. This includes after a patient has died.

### **DOMAIN 4 – Maintaining trust**

- You must not use your professional position to pursue a sexual or improper emotional relationship with a patient or someone close to them.
- You must not express your personal beliefs (including political, religious and moral beliefs) to patients in ways that exploit their vulnerability or are likely to cause them distress.
- The investigations or treatment you provide or arrange must be based on the assessment you and your patient make of their needs and priorities, and on your clinical judgement about the likely effectiveness of the treatment options.
- You must not refuse or delay treatment because you believe that a patient's actions or lifestyle have contributed to their condition
- You must always be honest about your experience, qualifications and current role.
- You must be honest and trustworthy in all your communication with patients and colleagues. This means you must make clear the limits of your knowledge and make reasonable checks to make sure any information you give is accurate.
- You must be honest and trustworthy when writing reports, and when completing or signing forms, reports and other

documents. You must make sure that any documents you write or sign are not false or misleading.

a) You must take reasonable steps to check the information is correct

b) You must not deliberately leave out relevant information

- You must not allow any interests you have to affect the way you prescribe for, treat, refer or commission services for patients.
- If you are faced with a conflict of interest, you must be open about the conflict, declaring your interest formally, and you should be prepared to exclude yourself from decision making.
- You must not ask for or accept – from patients, colleagues or others – any inducement, gift or hospitality that may affect or be seen to affect the way you prescribe for, treat or refer patients or commission services for patients. You must not offer these inducements

Psychiatry Simulation Training for Foundation Trainees  
Simulation Training for Foundation Psychiatry trainees commenced in September 2014. As part of an ongoing program, half day simulation training sessions are provided to all foundation trainees rotating in Psychiatry, during their rotation. This is organised in collaboration with Medway Maritime Foundation Trust.

Simulation Training covers the following parts of the foundation curriculum:

Syllabus section 1 Mental capacity  
Syllabus section 1 Protection of vulnerable groups  
Syllabus section 2 Communication with patients/relatives/carers  
Syllabus 2 Communication in challenging circumstances  
Syllabus 3 Support for patients with long term conditions  
Syllabus 3 History  
Syllabus 3 Physical and mental state examination

**Balint Groups**  
Balint Groups are held weekly at each site and are attended by trainees and Consultants. A Balint group is a method of training doctors, generalists or specialists, in the doctor-patient relationship.

**Journal Clubs**  
Journal Clubs are held weekly at each site and attended by trainees and Consultants. The presentation is usually an interesting case or critical appraisal of a journal article.

**Tuesday Psychiatry teaching Programme**  
The Tuesday Teaching programme is rolled over eight weeks and held fortnightly alternating between East Kent and West Kent sites. The programme contains a full day of teaching which is aimed at foundation and GP trainees. The content is packed with a variety of interesting and stimulating psychiatry subjects.  
Topics normally covered include:

Mental State Examination Part 1 & 2  
Psychopharmacology for Primary Care  
Mental Health Act

Depression and its Management in Primary Care  
 Risk Assessment & Psychiatric Emergency  
 Safeguarding Adults  
 Clinical Audit and Service Evaluation  
 Problems in Psychiatry – Elderly/Dementia  
 ADHD/ASD and Neurodevelopmental Disorders  
 Schizophrenia & Related Psychoses in Primary Care  
 Careers in Psychiatry  
 Dissociative & Somatoform Disorders  
 Eating Disorders  
 Family Intervention in Mental Health  
 Bi-Polar and Management in Primary Care.  
 Anxiety States, OCD and PTSD Management in Primary Care  
 Fraud Awareness  
 Suicide and Self Harm  
 Forensic Psychiatry  
 Developmental Disorders in Child & Adolescent Psychiatry  
 Learning Disabilities- Role of Primary Care  
 Personality Disorders  
 Religion In Relation to Psychiatry  
 Puerperal Illness  
 Managing Medically Unexplained Syndromes

	AM	Lunchtime	PM
Monday		Dartford Journal Club 12:30-1:30pm	
Tuesday	Psychiatry Teaching Fortnightly 10am-4pm		<b>Acute Trust mandatory teaching:</b> <b>F1 Teaching Tuesdays 1.30-3.30pm</b>  <b>F2 Teaching Thursdays 1.30-3.30pm</b>
Wednesday			
Thursday			
Friday	Dartford Balint Group 9-10am		

		Psychiatry Simulation Training 9- 12pm (one session per trainee within 4 month placement)		
	Acute Trust mandatory teaching: F1 Teaching Tuesdays 1.30-3.30pm  F2 Teaching Thursdays 1.30-3.30pm Trainees are encouraged to attend other lunchtime meetings organised by their employing Acute Trust - Grand rounds/ Schwartz rounds /clinical governance half- days etc. Taster weeks may be arranged within limits imposed by staffing levels.			
<b>Where the placement is based</b>	Site(s): Dartford, Littlebrook Hospital			
<b>Clinical supervisor(s) for the placement</b>	Educational Supervisor: TBC Clinical Lead: TBC			
<b>Main duties of the placement</b>				
<b>Typical working pattern in this placement</b> (e.g. ward rounds, clinics, theatre sessions)	Basic hours only Rota Template: Your working pattern is arranged across a rota cycle of 18 weeks, and includes: Normal days Average Weekly Hours of Work: Your contract is a full-time contract for 40 hours Should your placement be for less than 12 months, your pay will be pro-rated to the length of your placement.			
<b>Local education provider (LEP) / employer information</b>	Medway NHS Foundation Trust Medway Maritime Hospital Windmill Road Gillingham Kent ME7 5NY 01634 830000 <a href="http://www.medway.nhs.uk">www.medway.nhs.uk</a>  Medway NHS Foundation Trust, at Medway Maritime Hospital, is located in Gillingham, Kent, one of the towns on the banks of the River Medway, known collectively as the Medway Towns. An associated teaching hospital, Medway Maritime Hospital employs over 4,000 staff and serves a population of approximately 500,000 people in the Medway and Swale			

	areas of the county. There are several areas of high deprivation; consequently health needs are higher here than in other parts of Kent. This exposes trainees to a wide variety of patients and opportunities to be involved in their treatment. Medway NHS Foundation Trust takes pride in its reputation as a hardworking and friendly environment to work in.
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**Foundation Programme  
Individual Placement Descriptor\***

<b>Trust</b>	Medway NHS Foundation Trust
<b>Site</b>	<b>Maidstone</b>
<b>Trainee Information System (TIS) Post Code</b> (and local post number if known)	KSS/RPA02/052/F1/001 KSS/RPA02/052/F1/002 KSS/RPA02/052/F1/003 KSS/RPA02/052/F2/001 KSS/RPA02/052/F2/002 KSS/RPA02/052/F2/003
<b>Placement details</b> (i.e. the specialty and sub-specialty)	<b>Psychiatry (General Adult) FY1 &amp; FY2 Posts</b> Length of placement: 4 Months
<b>Department</b>	Employing organisation: Medway NHS Foundation Trust Host organisation (if different from the above): Kent and Medway NHS and Social Care Partnership Trust
<b>Type of work to expect and learning opportunities</b>	<p>Foundation Curriculum The Foundation Curriculum 2016 <a href="http://www.foundationprogramme.nhs.uk/curriculum/">http://www.foundationprogramme.nhs.uk/curriculum/</a> Curriculum mapped outcomes to GMC standards that can be achieved whilst in Psychiatry are outlined below:</p> <p><b>DOMAIN 1 – Knowledge, skills and performance</b></p> <ul style="list-style-type: none"> <li>• You must keep your knowledge and skills up to date.</li> <li>• You must recognise and work within the limits of your competence.</li> <li>• You must provide a good standard of practice and care. If you assess, diagnose or treat patients, you must: Promptly provide or arrange suitable advice, investigations or treatment where necessary.</li> <li>• You must be familiar with guidelines and developments that affect your work.</li> <li>• In providing clinical care you must: Prescribe drugs or treatment, including repeat prescriptions, only when you have adequate knowledge of the patient's health and are satisfied that the drugs or treatment serve the patient's needs Consult colleagues where appropriate.</li> <li>• Clinical records should include:             <ol style="list-style-type: none"> <li>a) Relevant clinical findings</li> <li>b) The decisions made and actions agreed, and who is making the decisions and agreeing the actions</li> <li>c) Any drugs prescribed or other investigation or Treatment</li> </ol> </li> </ul> <p><b>DOMAIN 2 – Safety and quality</b></p> <ul style="list-style-type: none"> <li>• You must take part in systems of quality assurance and quality Improvement to promote patient safety. This includes: Regularly reflecting on your standards of practice and the Care you provide.</li> <li>• To help keep patients safe you must: Contribute to adverse event recognition and report suspected adverse drug reactions.</li> <li>• You must take prompt action if you think that patient safety, dignity or comfort is or may be seriously compromised.</li> </ul>

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- When you are on duty you must be readily accessible to patients and colleagues seeking information, advice or support.
- You must work collaboratively with colleagues, respecting their skills and contributions.
- You must treat colleagues fairly and with respect.
- You must be aware of how your behaviour may influence others within and outside the team.
- Patient safety may be affected if there is not enough medical cover. So you must take up any post you have formally accepted, and work your contractual notice period before leaving a job, unless the employer has reasonable time to make other arrangements.
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- You must always be honest about your experience, qualifications and current role.
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- You must be honest and trustworthy when writing reports, and when completing or signing forms, reports and other

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a) You must take reasonable steps to check the information is correct

b) You must not deliberately leave out relevant information

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Psychiatry Simulation Training for Foundation Trainees  
Simulation Training for Foundation Psychiatry trainees commenced in September 2014. As part of an ongoing program, half day simulation training sessions are provided to all foundation trainees rotating in Psychiatry, during their rotation. This is organised in collaboration with Medway Maritime Foundation Trust.

Simulation Training covers the following parts of the foundation curriculum:

Syllabus section 1 Mental capacity  
Syllabus section 1 Protection of vulnerable groups  
Syllabus section 2 Communication with patients/relatives/carers  
Syllabus 2 Communication in challenging circumstances  
Syllabus 3 Support for patients with long term conditions  
Syllabus 3 History  
Syllabus 3 Physical and mental state examination

**Balint Groups**

Balint Groups are held weekly at each site and are attended by trainees and Consultants. A Balint group is a method of training doctors, generalists or specialists, in the doctor-patient relationship.

**Journal Clubs**

Journal Clubs are held weekly at each site and attended by trainees and Consultants. The presentation is usually an interesting case or critical appraisal of a journal article.

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The Tuesday Teaching programme is rolled over eight weeks and held fortnightly alternating between East Kent and West Kent sites. The programme contains a full day of teaching which is aimed at foundation and GP trainees. The content is packed with a variety of interesting and stimulating psychiatry subjects.

Topics normally covered include:

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Psychopharmacology for Primary Care  
Mental Health Act

Depression and its Management in Primary Care  
 Risk Assessment & Psychiatric Emergency  
 Safeguarding Adults  
 Clinical Audit and Service Evaluation  
 Problems in Psychiatry – Elderly/Dementia  
 ADHD/ASD and Neurodevelopmental Disorders  
 Schizophrenia & Related Psychoses in Primary Care  
 Careers in Psychiatry  
 Dissociative & Somatoform Disorders  
 Eating Disorders  
 Family Intervention in Mental Health  
 Bi-Polar and Management in Primary Care.  
 Anxiety States, OCD and PTSD Management in Primary Care  
 Fraud Awareness  
 Suicide and Self Harm  
 Forensic Psychiatry  
 Developmental Disorders in Child & Adolescent Psychiatry  
 Learning Disabilities- Role of Primary Care  
 Personality Disorders  
 Religion In Relation to Psychiatry  
 Puerperal Illness  
 Managing Medically Unexplained Syndromes

	AM	Lunchtime	PM
Monday		Maidstone Balint Group 12- 1pm  Maidstone Journal Club 1-2pm	
Tuesday	Psychiatry Teaching Fortnightly 10am-4pm		<b>Acute Trust            mandatory            teaching:            F1 Teaching            Tuesdays            1.30-            3.30pm</b>  <b>F2 Teaching            Thursdays            1.30-            3.30pm</b>
Wednesday			
Thursday			

	Friday	Psychiatry Simulation Training 9-12pm (one session per trainee within 4 month placement)		
	<p>Acute Trust mandatory teaching:  F1 Teaching Tuesdays 1.30-3.30pm</p> <p>F2 Teaching Thursdays 1.30-3.30pm  Trainees are encouraged to attend other lunchtime meetings organised by their employing Acute Trust - Grand rounds/ Schwartz rounds /clinical governance half- days etc.  Taster weeks may be arranged within limits imposed by staffing levels.</p>			
<b>Where the placement is based</b>	Site(s): Maidstone			
<b>Clinical supervisor(s) for the placement</b>	Educational Supervisor: TBC Clinical Lead: TBC			
<b>Main duties of the placement</b>				
<b>Typical working pattern in this placement</b> (e.g. ward rounds, clinics, theatre sessions)	<p>Basic hours only  Rota Template:  Your working pattern is arranged across a rota cycle of 18 weeks, and includes:  Normal days  Average Weekly Hours of Work:  Your contract is a full-time contract for 40 hours  Should your placement be for less than 12 months, your pay will be pro-rated to the length of your placement.</p>			
<b>Local education provider (LEP) / employer information</b>	<p>Medway NHS Foundation Trust  Medway Maritime Hospital  Windmill Road  Gillingham  Kent ME7 5NY  01634 830000  <a href="http://www.medway.nhs.uk">www.medway.nhs.uk</a></p> <p>Medway NHS Foundation Trust, at Medway Maritime Hospital, is located in Gillingham, Kent, one of the towns on the banks of the River Medway, known collectively as the Medway Towns.</p> <p>An associated teaching hospital, Medway Maritime Hospital employs over 4,000 staff and serves a population of approximately 500,000 people in the Medway and Swale areas of the county. There are several areas of high deprivation; consequently health needs are higher here than in other parts of Kent. This exposes trainees to a wide variety of patients and opportunities to be involved in their</p>			

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**Foundation Programme  
Individual Placement Descriptor\***

<b>Trust</b>	Medway NHS Foundation Trust
<b>Site</b>	<b>Medway</b>
<b>Trainee Information System (TIS) Post Code</b> (and local post number if known)	KSS/RPA02/052/F1/001 KSS/RPA02/052/F1/002 KSS/RPA02/052/F1/003 KSS/RPA02/052/F2/001 KSS/RPA02/052/F2/002 KSS/RPA02/052/F2/003
<b>Placement details</b> (i.e. the specialty and sub-specialty)	<b>Psychiatry (General Adult) FY1 &amp; FY2 Posts</b> Length of placement: 4 Months
<b>Department</b>	Employing organisation: Medway NHS Foundation Trust Host organisation (if different from the above): Kent and Medway NHS and Social Care Partnership Trust
<b>Type of work to expect and learning opportunities</b>	<p>Foundation Curriculum The Foundation Curriculum 2016 <a href="http://www.foundationprogramme.nhs.uk/curriculum/">http://www.foundationprogramme.nhs.uk/curriculum/</a> Curriculum mapped outcomes to GMC standards that can be achieved whilst in Psychiatry are outlined below:</p> <p><b>DOMAIN 1 – Knowledge, skills and performance</b></p> <ul style="list-style-type: none"> <li>• You must keep your knowledge and skills up to date.</li> <li>• You must recognise and work within the limits of your competence.</li> <li>• You must provide a good standard of practice and care. If you assess, diagnose or treat patients, you must: Promptly provide or arrange suitable advice, investigations or treatment where necessary.</li> <li>• You must be familiar with guidelines and developments that affect your work.</li> <li>• In providing clinical care you must: Prescribe drugs or treatment, including repeat prescriptions, only when you have adequate knowledge of the patient's health and are satisfied that the drugs or treatment serve the patient's needs Consult colleagues where appropriate.</li> <li>• Clinical records should include:             <ol style="list-style-type: none"> <li>a) Relevant clinical findings</li> <li>b) The decisions made and actions agreed, and who is making the decisions and agreeing the actions</li> <li>c) Any drugs prescribed or other investigation or Treatment</li> </ol> </li> </ul> <p><b>DOMAIN 2 – Safety and quality</b></p> <ul style="list-style-type: none"> <li>• You must take part in systems of quality assurance and quality Improvement to promote patient safety. This includes: Regularly reflecting on your standards of practice and the Care you provide.</li> <li>• To help keep patients safe you must: Contribute to adverse event recognition and report suspected adverse drug reactions.</li> <li>• You must take prompt action if you think that patient safety, dignity or comfort is or may be seriously compromised.</li> </ul>

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### **DOMAIN 3 – Communication, partnership and teamwork**

- You must listen to patients, take account of their views, and respond honestly to their questions.
- You must give patients the information they want or need to know in a way they can understand. You should make sure that arrangements are made, wherever possible, to meet patients' language and communication needs.
- You must be considerate to those close to the patient and be sensitive and responsive in giving them information and support.
- When you are on duty you must be readily accessible to patients and colleagues seeking information, advice or support.
- You must work collaboratively with colleagues, respecting their skills and contributions.
- You must treat colleagues fairly and with respect.
- You must be aware of how your behaviour may influence others within and outside the team.
- Patient safety may be affected if there is not enough medical cover. So you must take up any post you have formally accepted, and work your contractual notice period before leaving a job, unless the employer has reasonable time to make other arrangements.
- You must support colleagues who have problems with their performance or health. But you must put patient safety first at all times.
- You must be polite and considerate.
- You must treat patients fairly and with respect whatever their life choices and beliefs.
- You must treat information about patients as confidential. This includes after a patient has died.

### **DOMAIN 4 – Maintaining trust**

- You must not use your professional position to pursue a sexual or improper emotional relationship with a patient or someone close to them.
- You must not express your personal beliefs (including political, religious and moral beliefs) to patients in ways that exploit their vulnerability or are likely to cause them distress.
- The investigations or treatment you provide or arrange must be based on the assessment you and your patient make of their needs and priorities, and on your clinical judgement about the likely effectiveness of the treatment options.
- You must not refuse or delay treatment because you believe that a patient's actions or lifestyle have contributed to their condition
- You must always be honest about your experience, qualifications and current role.
- You must be honest and trustworthy in all your communication with patients and colleagues. This means you must make clear the limits of your knowledge and make reasonable checks to make sure any information you give is accurate.
- You must be honest and trustworthy when writing reports, and when completing or signing forms, reports and other



documents. You must make sure that any documents you write or sign are not false or misleading.

a) You must take reasonable steps to check the information is correct

b) You must not deliberately leave out relevant information

- You must not allow any interests you have to affect the way you prescribe for, treat, refer or commission services for patients.
- If you are faced with a conflict of interest, you must be open about the conflict, declaring your interest formally, and you should be prepared to exclude yourself from decision making.
- You must not ask for or accept – from patients, colleagues or others – any inducement, gift or hospitality that may affect or be seen to affect the way you prescribe for, treat or refer patients or commission services for patients. You must not offer these inducements

Psychiatry Simulation Training for Foundation Trainees  
Simulation Training for Foundation Psychiatry trainees commenced in September 2014. As part of an ongoing program, half day simulation training sessions are provided to all foundation trainees rotating in Psychiatry, during their rotation. This is organised in collaboration with Medway Maritime Foundation Trust.

Simulation Training covers the following parts of the foundation curriculum:

Syllabus section 1 Mental capacity  
Syllabus section 1 Protection of vulnerable groups  
Syllabus section 2 Communication with patients/relatives/carers  
Syllabus 2 Communication in challenging circumstances  
Syllabus 3 Support for patients with long term conditions  
Syllabus 3 History  
Syllabus 3 Physical and mental state examination

**Balint Groups**

Balint Groups are held weekly at each site and are attended by trainees and Consultants. A Balint group is a method of training doctors, generalists or specialists, in the doctor-patient relationship.

**Journal Clubs**

Journal Clubs are held weekly at each site and attended by trainees and Consultants. The presentation is usually an interesting case or critical appraisal of a journal article.

**Tuesday Psychiatry teaching Programme**

The Tuesday Teaching programme is rolled over eight weeks and held fortnightly alternating between East Kent and West Kent sites. The programme contains a full day of teaching which is aimed at foundation and GP trainees. The content is packed with a variety of interesting and stimulating psychiatry subjects.

Topics normally covered include:

Mental State Examination Part 1 & 2  
Psychopharmacology for Primary Care  
Mental Health Act

Depression and its Management in Primary Care  
 Risk Assessment & Psychiatric Emergency  
 Safeguarding Adults  
 Clinical Audit and Service Evaluation  
 Problems in Psychiatry – Elderly/Dementia  
 ADHD/ASD and Neurodevelopmental Disorders  
 Schizophrenia & Related Psychoses in Primary Care  
 Careers in Psychiatry  
 Dissociative & Somatoform Disorders  
 Eating Disorders  
 Family Intervention in Mental Health  
 Bi-Polar and Management in Primary Care.  
 Anxiety States, OCD and PTSD Management in Primary Care  
 Fraud Awareness  
 Suicide and Self Harm  
 Forensic Psychiatry  
 Developmental Disorders in Child & Adolescent Psychiatry  
 Learning Disabilities- Role of Primary Care  
 Personality Disorders  
 Religion In Relation to Psychiatry  
 Puerperal Illness  
 Managing Medically Unexplained Syndromes

	AM	Lunchtime	PM
Monday		Maidstone Balint Group 12:- 1:pm	
Tuesday	Psychiatry Teaching Fortnightly 10am-4pm		<b>Acute Trust mandatory teaching: F1 Teaching Tuesdays 1.30- 3.30pm</b>  <b>F2 Teaching Thursdays 1.30- 3.30pm</b>
Wednesday			
Thursday			
Friday	Psychiatry Simulation Training 9- 12pm (one	Journal Club 1-2pm	

		session per trainee within 4 month placement)		
<b>Where the placement is based</b>	Acute Trust mandatory teaching: F1 Teaching Tuesdays 1.30-3.30pm  F2 Teaching Thursdays 1.30-3.30pm Trainees are encouraged to attend other lunchtime meetings organised by their employing Acute Trust - Grand rounds/ Schwartz rounds /clinical governance half- days etc. Taster weeks may be arranged within limits imposed by staffing levels.			
<b>Clinical supervisor(s) for the placement</b>	Site(s): Dartford, Littlebrook Hospital  Educational Supervisor: TBC Clinical Lead: TBC			
<b>Main duties of the placement</b>				
<b>Typical working pattern in this placement</b> (e.g. ward rounds, clinics, theatre sessions)	Basic hours only Rota Template: Your working pattern is arranged across a rota cycle of 18 weeks, and includes: Normal days Average Weekly Hours of Work: Your contract is a full-time contract for 40 hours Should your placement be for less than 12 months, your pay will be pro-rated to the length of your placement.			
<b>Local education provider (LEP) / employer information</b>	Medway NHS Foundation Trust Medway Maritime Hospital Windmill Road Gillingham Kent ME7 5NY 01634 830000 <a href="http://www.medway.nhs.uk">www.medway.nhs.uk</a>  Medway NHS Foundation Trust, at Medway Maritime Hospital, is located in Gillingham, Kent, one of the towns on the banks of the River Medway, known collectively as the Medway Towns. An associated teaching hospital, Medway Maritime Hospital employs over 4,000 staff and serves a population of approximately 500,000 people in the Medway and Swale areas of the county. There are several areas of high deprivation; consequently health needs are higher here than in other parts of Kent. This exposes trainees to a wide variety of patients and opportunities to be involved in their treatment. Medway NHS Foundation Trust takes pride in its reputation as a hardworking and friendly environment to work in.			

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**Foundation Programme  
Individual Placement Descriptor\***

<b>Trust</b>	Medway NHS Foundation Trust
<b>Site</b>	Medway Maritime Hospital
<b>Trainee Information System (TIS) Post Code</b> (and local post number if known)	KSS/RPA02/001/F1/002 KSS/RPA02/001/F1/005 KSS/RPA02/001/F2/013
<b>Placement details</b> (i.e. the specialty and sub-specialty)	General Internal Medicine <b>Respiratory</b>
<b>Department</b>	Medicine: 250 beds, 8 specialist medical wards, Haematology ward, 4-bedded Coronary Care Unit, and AMU. Geriatrics: acute medical elderly patients are managed on 4 acute elderly wards and in the medical specialty ward, around 140 patients in total. ICU is shared between physicians and anaesthetists, providing 7-ventilated beds and 2 high-dependency beds. A 6 bedded HDU is managed by the respiratory consultant.
<b>Type of work to expect and learning opportunities</b>	Working in medical teams with a special interest in Gastro, Cardio, Chest and Endocrinology and Diabetes, you will manage patient care on the wards and you will have opportunities to perform procedures, under supervision. You will develop your skills in history taking, examination and managing common conditions. In Geriatrics you will have opportunities to gain experience of movement disorders, falls, stroke, ortho-geriatrics and initial diagnosis and management of patients with co-morbidities. There are also audit and case presentation opportunities and a weekly Grand Round. You will also be encouraged to teach medical students attached to the firm.  F1 protected teaching – Tuesdays 13:30 - 14:30 F2 protected teaching – Thursdays 13:30 - 14:30  2 Hours of Self-Development time given weekly
<b>Where the placement is based</b>	Blue and Brown Zones, Level 1
<b>Clinical supervisor(s) for the placement</b>	TBC
<b>Main duties of the placement</b>	Management of unselected acute medical admissions and subsequent patient care on the wards, working closely with other team members. Supervision of medical students
<b>Typical working pattern in this placement</b> (e.g. ward rounds, clinics, theatre sessions)	Ward rounds, on take - wards or AMU, post take ward rounds, X-Ray meetings, MDT teaching.
<b>Local education provider (LEP) / employer information</b>	Medway NHS Foundation Trust Medway Maritime Hospital Windmill Road Gillingham Kent ME7 5NY 01634 830000 <a href="http://www.medway.nhs.uk">www.medway.nhs.uk</a>

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Individual Placement Descriptor\***

<b>Trust</b>	Medway NHS Foundation Trust
<b>Site</b>	Medway Maritime Hospital
<b>Trainee Information System (TIS) Post Code</b> (and local post number if known)	KSS/RPA02/021/F1/007 KSS/RPA02/027/F2/001 KSS/RPA02/027/F2/002 KSS/RPA02/027/F2/003 KSS/RPA02/027/F2/004
<b>Placement details</b> (i.e. the specialty and sub-specialty)	General Surgery- <b>Urology</b>
<b>Department</b>	The Urology Department has 8 consultants, with special interests in oncology, minimally invasive surgery, laparoscopy and robotics, stone disease, female urology, reconstruction, andrology and general urology. The Dept. includes the West Kent Urology Cancer Centre and visiting surgeons from Maidstone and Darenth Valley Hospital bring their cases to Medway.
<b>Type of work to expect and learning opportunities</b>	On call work in urology as well as general surgery together with ward based work and attending theatre, and the weekly board round and educational meetings and monthly M&M. Much of your learning will occur in an informal manner on ward rounds and theatre, particularly when you are working alongside your consultant  F1 protected teaching – Tuesdays 13:30 - 14:30 F2 protected teaching – Thursdays 13:30 - 14:30  2 Hours of Self-Development time given weekly
<b>Where the placement is based</b>	Level 3 Green Zone
<b>Clinical supervisor(s) for the placement</b>	Duty Consultants
<b>Main duties of the placement</b>	Work is predominately ward based, but there will be opportunities for assessment of patients presenting to the Surgical Assessment Unit, theatre experience and the supervision and teaching of medical students. On call at night includes general surgery and you will take part in the oncall general surgical rota
<b>Typical working pattern in this placement</b> (e.g. ward rounds, clinics, theatre sessions)	Ward work, on call, X-Ray meeting, M&M, weekly educational meeting, surgical teaching and theatre opportunities. Formal teaching programme as above.  This post has on call duty in urology as well as general surgery. Normal hours in surgical specialities, 8.30/9.00 - 17.00  .

<p><b>Local education provider (LEP) / employer information</b></p>	<p>Medway NHS Foundation Trust  Medway Maritime Hospital  Windmill Road  Gillingham  Kent ME7 5NY  01634 830000  <a href="http://www.medway.nhs.uk">www.medway.nhs.uk</a></p> <p>Medway NHS Foundation Trust, at Medway Maritime Hospital, is located in Gillingham, Kent, one of the towns on the banks of the River Medway, known collectively as the Medway Towns.</p> <p>An associated teaching hospital, Medway Maritime Hospital employs over 4,000 staff and serves a population of approximately 500,000 people in the Medway and Swale areas of the county. There are several areas of high deprivation; consequently health needs are higher here than in other parts of Kent. This exposes trainees to a wide variety of patients and opportunities to be involved in their treatment. Medway NHS Foundation Trust takes pride in its reputation as a hardworking and friendly environment to work in.</p>
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**Foundation Programme  
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<b>Trust</b>	Medway NHS Foundation Trust
<b>Site</b>	Medway Maritime Hospital
<b>Trainee Information System (TIS) Post Code</b> (and local post number if known)	KSS/RPA02/030/F1/010 KSS/RPA02/030/F1/011
<b>Placement details</b> (i.e. the specialty and sub-specialty)	FY1 Emergency Medicine
<b>Department</b>	The Emergency Department Medical Team consists of 13 Consultants, 3 Higher Specialty Trainees, 23 Specialist Doctors, 4 ACCS trainees, 7 FY2 and 4 GP trainees, 2 FY1 trainees, 4 Physician Associates. A 24-hour Emergency Department and Trauma Unit, seeing more than 140,000 patients per year. Divided into clinical areas: Resuscitation Room, Majors, RAU, Minor Illness & Injuries Areas, Children's ED, CDU, COVID 'hot'/'red' areas.
<b>Type of work to expect and learning opportunities</b>	Based in the emergency department and supported by consultants and other higher grades. You will assess patients attending the Emergency Department. You will discuss all patients with a consultant or other senior supervising doctor, as well as reviewing patients with the consultant. You will make referrals to admitting teams, and to outpatient services with supervision. You will be trained to read X-Rays and how to perform practical procedures. You will be supervised at all times in the Emergency Department. You will be expected to attend FY1 Teaching and departmental teaching whilst in the Emergency Department.  FY1 Core Teaching Tuesday 13:30 – 14:30 Junior Trainees Teaching Thursday 08:30 – 10:30  2 hours of self-development given weekly, timetabled as full days
<b>Where the placement is based</b>	Medway Maritime Hospital Emergency Department
<b>Clinical supervisor(s) for the placement</b>	Consultant Clinical and Education Supervisors will be allocated
<b>Main duties of the placement</b>	Initial assessment of new patients, clerking, arranging investigations, providing diagnosis and clinical plans, under supervision. Attending board rounds and following up plans.
<b>Typical working pattern in this placement</b> (e.g. ward rounds, clinics, theatre sessions)	Shifts are worked over a three week rota, including early (8-17) and late (14-23) shifts and one in three weekends – early (8-18) shifts. It is fully compliant with the Junior Doctor Contract and Education Development Time is allocated in advance.
<b>Local education provider (LEP) / employer information</b>	Medway NHS Foundation Trust Medway Maritime Hospital Windmill Road

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	<p>Gillingham Kent ME7 5NY 01634 830000 <a href="http://www.medway.nhs.uk">www.medway.nhs.uk</a></p> <p>Medway NHS Foundation Trust, at Medway Maritime Hospital, is located in Gillingham, Kent, one of the towns on the banks of the River Medway, known collectively as the Medway Towns.</p> <p>An associated teaching hospital, Medway Maritime Hospital employs over 4,000 staff and serves a population of approximately 500,000 people in the Medway and Swale areas of the county. There are several areas of high deprivation; consequently health needs are higher here than in other parts of Kent. This exposes trainees to a wide variety of patients and opportunities to be involved in their treatment. Medway NHS Foundation Trust takes pride in its reputation as a hardworking and friendly environment to work in.</p>
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Individual Placement Descriptor\***

<b>Trust</b>	Medway NHS Foundation Trust
<b>Site</b>	Medway Maritime Hospital
<b>Trainee Information System (TIS) Post Code</b> (and local post number if known)	KSS/RPA02/030/F2/001 KSS/RPA02/030/F2/002 KSS/RPA02/030/F2/003 KSS/RPA02/030/F2/004 KSS/RPA02/030/F2/005 KSS/RPA02/030/F2/006 KSS/RPA02/030/F2/014
<b>Placement details</b> (i.e. the specialty and sub-specialty)	FY2 Emergency Medicine
<b>Department</b>	The Emergency Department Medical Team consists of 13 Consultants, 3 Higher Specialty Trainees, 23 Specialist Doctors, 4 ACCS trainees, 7 FY2 and 4 GP trainees, 2 FY1 trainees, 4 Physician Associates. A 24-hour Emergency Department and Trauma Unit, seeing more than 140,000 patients per year. Divided into clinical areas: Resuscitation Room, Majors, RAU, Minor Illness & Injuries Areas, Children's ED, CDU, COVID 'hot'/'red' areas.
<b>Type of work to expect and learning opportunities</b>	Based in the emergency department and supported by consultants and other higher grades. You will assess patients attending the Emergency Department. You will discuss all patients with a consultant or other senior supervising doctor, as well as reviewing patients with the consultant. You will make referrals to admitting teams, and to outpatient services with supervision. You will be trained to read X-Rays and how to perform practical procedures. You will be supervised at all times in the Emergency Department. You will be expected to attend FY2 Teaching and departmental teaching whilst in the Emergency Department.  FY2 Core Teaching - Thursday 13:30 – 14:30 Junior Trainees Teaching - Thursday 08:30 – 10:30  2 hours of self-development given weekly, timetabled as full days
<b>Where the placement is based</b>	Medway Maritime Hospital Emergency Department
<b>Clinical supervisor(s) for the placement</b>	Consultant Clinical and Education Supervisors will be allocated
<b>Main duties of the placement</b>	As above
<b>Typical working pattern in this placement</b> (e.g. ward rounds, clinics, theatre sessions)	Shifts are worked over 15 - 18 week rota, including early (8-17), late (16-24) and night shifts and one in three weekends.
<b>Local education provider (LEP) / employer information</b>	Medway NHS Foundation Trust Medway Maritime Hospital Windmill Road Gillingham Kent ME7 5NY

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