

# Medical Specialty Distribution Programme (London region)

## Obstetrics and Gynaecology update

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@NHS\_HealthEdEng

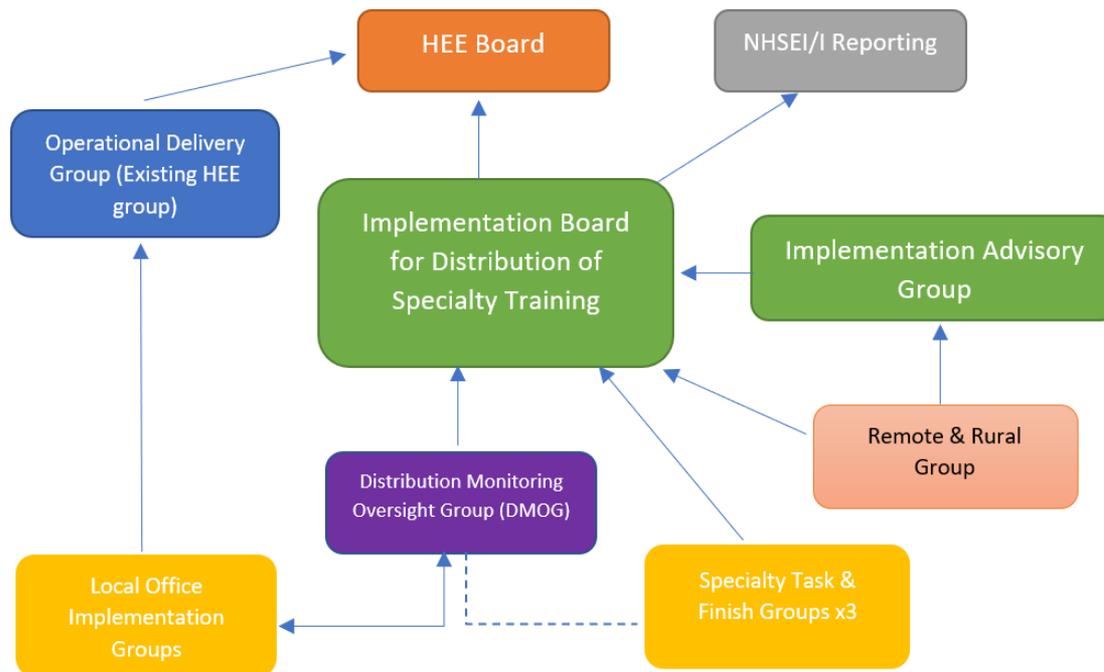
# Current context / case for change

- Historic national distribution of training posts – disproportionate / not aligned to changing patient needs.
- Patient safety driving improvement.
- 2017 *Facing the Facts, Shaping the Future* report – HEE and NHSE/ joint review of distribution of postgraduate medical training places.
- Growing disparity highlighted by COVID-19 pandemic.
- Location of doctors in training.
- Ongoing pandemic / vaccination effort context.

# What the programme will achieve nationally

- Address health inequalities and improve fairness for patients across England.
- Reduce variation of patient outcomes across England.
- Create fairer distribution of training places in remote, rural and coastal areas to meet local population needs.

# Programme implementation structure



# Programme scope

## 1. Funding implications

- HEE-funded posts only (not trust or academic).
- Programme focuses on movement of funding – no current trainees in post will be moved.

## 2. Initial specialties

- Starting with three forerunners in August 2022 – Obstetrics and Gynaecology / Cardiology / Haematology.

## 3. Robust methodology / modelling

# Programme scope

## 4. Implementation timescale / pace of change

- In London, proposed movement of / reduction in the numbers of specialty training posts is due to commence August 2022 onwards, subject to programme risk assessments.
- Timeframe for specialty implementation varies – between five to seven years.
- HEE London and NHSE/I will be influencing programme's pace of change.
- Implementation timescales will remain under scrutiny as programme progresses.

# London situation

- London region offering a number of specialty training posts in three initial specialties (Cardiology, Haematology and Obstetrics and Gynaecology) to other regions.
- Highest number of posts nationally in the vast majority of specialties (both trust and HEE-funded).
- Programme will eventually include all specialties – London (-1696 indicative specialty posts).
- New investments will be used to offset redistribution.
- London gains 264 posts in foundation expansion.

# London situation

- London gains in GP redistribution > 300.
- Close working relationship with Kent, Surrey and Sussex on cross border training requirements.
- Ongoing engagement of Integrated Care Systems (ICSs) / providers in process.
- Development of multi-professional offer.
- Governance and reporting into NHSE/I regionally.

# Opportunities

- Additional 1,500 annual undergraduate medical school places now available in England.
- Multi-disciplinary workforce development.
- Enhanced clinical learning environment / education and training package to trainees.
- Continuity of high-quality services / ongoing commitment to patient safety of paramount importance to work programme.

# Risks

- Need for effective communications and stakeholder engagement.
- Reputational and relational risk.
- Practical implementation / capacity-related issues in London.
- Parallel policy initiatives being implemented nationally – need to consider impact on London.
- Impact of COVID on services / education.

# Risks

- Rushed approach to programme management runs risk of exacerbating health inequalities.
- Potential deterioration in quality of training due to reduction in numbers.
- Removal of posts could potentially impact negatively on London's Covid recovery programme.
- Reprofiting of London programmes as rotations reduce in size (impact on trainee placement opportunities).

# Mitigations

- Initial numbers for 2022 low >10 across all three specialties.
- Trust-funded/ academic posts.
- Specialised commissioning.
- Future investments.
- Long term plan posts – discussions in progress.
- Covid-19 10.2 outcomes – impact.

# Data and Analysis

Sources used to support the MSD programme are as follows:

## HEE

- **London workforce** (Tableau)
- **Trainee workforce** (Trainee Information System)
- **London training posts** – training posts and funding information (HEE - HET post data tracker)
- **Age risk factors** – patients using services based on 19 different age groups (Tableau)
- **Population data** (Tableau)

## NHSE/I

- **Hospital Episode Statistics (HES)** – inpatient activity and outpatient attendances (NHS Digital)
- **Bed occupancy** (NHS Digital)
- **Deprivation** (Standardised Mortality Rate <75 (SMR <75))
- **Ethnicity** (Specialised Commissioning only)

From this data, a “Guided Distribution” model has been created to show the impact for each region.

# Guided Distribution (O&G - London)

The Guided Distributions dashboard takes data from NHSE/I, HEE, and the DHSC, and factors in the following:

- Current training posts
- Inpatient activities
- Outpatient attendances
- Consultant WTEs
- Deprivation
- Age risk factors

The model applies to **HEE funded posts only** and also factors in **Specialised Commissioning**. It then provides a “guided change” recommendation for HEE funded training posts based on these findings.



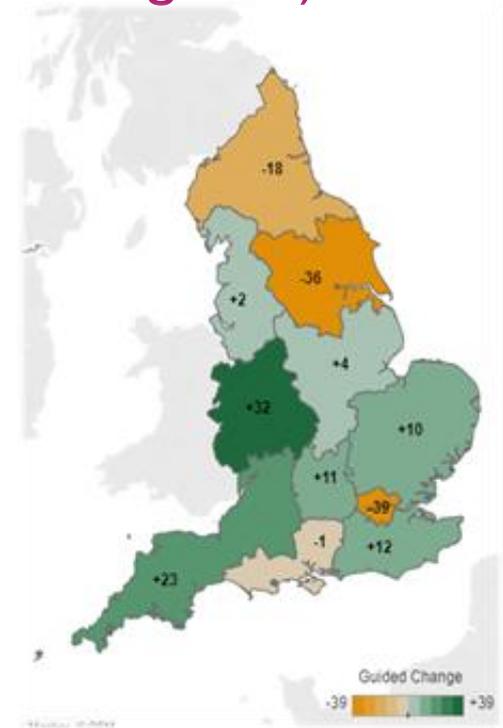
	Current Posts	% split of Trainee Posts	Guided Posts	% Split of Guided Posts	Guided Change	% IP Split	% OP Split
East London Health and Care Partnership	62	21.2%	62	24.5%	0	24.2%	24.1%
North London Partners in Health and Care	52	17.8%	46	18.2%	-6	16.8%	16.7%
North West London Health and Care Partnership	77	26.4%	56	22.1%	-21	20.6%	20.7%
Our Healthier South East London	67	22.9%	55	21.7%	-12	22.3%	22.2%
South West London Health and Care Partnership	34	11.6%	34	13.4%	0	16.2%	16.3%
<b>TOTALS</b>	<b>292</b>	<b>100%</b>	<b>253</b>	<b>100%</b>	<b>-39</b>	<b>100%</b>	<b>100%</b>

Source: Tableau / Guided Distributions / Redistribution by Trusts – New Baselines / Local Distribution (Dec-21)

# Guided Distribution (London vs other regions)

The new guided distribution model (December 2021) shows the following:

- London is expected to reduce its HEE-funded training posts by 13.4%, a reduction of 39 posts, and is one of three regions across England to see a significant reduction in post numbers.
- Activity funded by Specialised Commissioning has been factored in and these posts should be unaffected by the redistribution programme.
- West Midlands and South West regions sees the largest increase, with 32 and 23 posts to be added to current stock respectively.



Source: Tableau / Guided Distributions / Redistribution by Trusts – New Baselines / Regional Redistribution (Dec-21)

# Workforce Intelligence



Health Education England

To support the Medical Specialty Distribution (MSD) programme the rest of this pack aims to illustrate the distribution of O&G trainees and posts across London. It looks at activity data as well as population and deprivation.

Sources used here are:

- Trainee Numbers (Trainee Information System)
- Post Tracker (HET managed system)
- Hospital Episode Statistics (NHS Digital)
- Workforce Data (Tableau)
- Population and Deprivation (ShapeAtlas)

The analysis has had to group obstetrics and gynaecology together as while activity data is available separately, post, trainee and workforce data always groups them together.

Midwifery data has also been included as some O&G activities may be interlinked.

# Exclusions

Exclusions from the data presented, unless otherwise specified, are:

- **Community, Sexual and Reproductive Health**
- **Out Of Practice (OOPs) trainees**
- **Long term sick**
- **Sub Specialty trainees and posts**
  - gynaecological oncology
  - maternal and fetal medicine
  - reproductive medicine
  - Urogynaecology
- **National Institute for Health Research (NIHR) posts**
- **The Royal Marsden**
  - As a specialist cancer hospital The Royal Marsden has been placed out of scope for this exercise.
  - Additionally, The Royal Marsden do not have any midwifery FTEs or associated activity so including their results would be misleading when comparing against other Trusts.

# London Workforce

## Excluding Trainee data

London ICS	Trust	O&G (HC)				O&G (FTE)			
		TOTAL	Consultant	Non-Consultant, Non Trainees	Unknown	TOTAL	Consultant	Non-Consultant, Non Trainees	Unknown
East London Health & Care Partnership	Barking, Havering and Redbridge University Hospitals NHS Trust	46	28	18	-	44.9	27	17.9	-
	Barts Health NHS Trust	146	66	79	1	138.3	62	76	0.3
	Homerton University Hospital NHS Foundation Trust	44	24	19	1	38.9	20	17.9	1
North London Partners In Health & Care	North Middlesex University Hospital NHS Trust	26	16	10	-	25.8	16	9.8	-
	Royal Free London NHS Foundation Trust	110	39	71	-	101.3	33	68.3	-
	The Whittington Hospital NHS Trust	36	23	12	1	29.3	20	9	0.3
	University College London Hospitals NHS Foundation Trust	100	37	61	2	88.2	34	53.2	1.0
North West London Health & Care Partnership	Chelsea and Westminster Hospital NHS Foundation Trust	72	50	22	-	67.9	46.3	21.6	-
	Imperial College Healthcare NHS Trust	95	56	39	-	84.5	48.3	36.2	-
	London North West University Healthcare NHS Trust	49	24	25	-	47	23	24	-
	The Hillingdon Hospitals NHS Foundation Trust	27	17	10	-	25	15	10	-
	The Royal Marsden NHS Foundation Trust	7	3	4	-	7	3	4	-
Our Healthier South East London	Guy's and St Thomas' NHS Foundation Trust	75	40	34	1	71.4	38	32.4	1
	King's College Hospital NHS Foundation Trust	73	44	28	1	67.5	39	28.2	0.3
	Lewisham and Greenwich NHS Trust	56	27	28	1	53.4	27	25.4	1
South West London Health & Care Partnership	Croydon Health Services NHS Trust	33	21	12	-	31.3	19	12.3	-
	Epsom and St Helier University Hospitals NHS Trust	47	26	21	-	45.9	26	19.9	-
	Kingston Hospital NHS Foundation Trust	30	21	9	-	28.3	19	9.3	-
	St George's University Hospitals NHS Foundation Trust	51	29	1	21	47.6	26	1.6	20
<b>London</b>		<b>1,123</b>	<b>591</b>	<b>503</b>	<b>29</b>	<b>1,043.6</b>	<b>541.6</b>	<b>477.1</b>	<b>24.9</b>

Source: Tableau / Workforce Profile\_Sept 21

# Trainee Data

## By Headcount (HC)

REGION	ICS	ST1		ST2		ST3		ST4		ST5		ST6		ST7		TOTAL		ALL
		IN POST	NOT IN POST	IN POST	NOT IN POST													
London	East London Health and Care Partnership	9	0	14	1	9	0	10	0	11	3	7	1	10	2	70	7	77
	North London Partners in Health and Care	17	0	8	2	14	2	17	5	7	7	12	0	10	5	85	21	106
	North West London Health and Care Partnership	16	1	16	1	17	4	21	7	19	7	15	5	13	4	117	29	146
	Our Healthier South East London	14	1	15	0	18	5	3	5	11	7	12	6	12	4	85	28	113
	South West London Health and Care Partnership	6	0	3	1	3	0	8	2	10	5	14	2	4	0	48	10	58
<b>TOTAL</b>		<b>62</b>	<b>2</b>	<b>56</b>	<b>5</b>	<b>61</b>	<b>11</b>	<b>59</b>	<b>19</b>	<b>58</b>	<b>29</b>	<b>60</b>	<b>14</b>	<b>49</b>	<b>15</b>	<b>405</b>	<b>95</b>	<b>500</b>
Undefined	OOP - London site not defined	0	1	0	0	0	5	0	6	0	10	0	6	0	3	0	31	31
Other	Non London sites	0	0	0	0	0	0	0	1	0	1	0	2	2	2	2	6	8
<b>TOTAL</b>		<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>8</b>	<b>2</b>	<b>5</b>	<b>2</b>	<b>37</b>	<b>39</b>
<b>GRAND TOTAL</b>		<b>62</b>	<b>3</b>	<b>56</b>	<b>5</b>	<b>61</b>	<b>16</b>	<b>59</b>	<b>26</b>	<b>58</b>	<b>40</b>	<b>60</b>	<b>22</b>	<b>51</b>	<b>20</b>	<b>407</b>	<b>132</b>	<b>539</b>

Not In Post: OOPC / OOPE / OOPR / Long Term Sick / Parental Leave  
92 x OOP + 40 x Parental Leave

Staff in Post

London only data (excluding undefined): HC = 405 (FTE = 369.4)

Source: TIS / O&G trainee report (Jan 2022)

# Trainee Data

## By Full Time Equivalent (FTE)

REGION	ICS	ST1		ST2		ST3		ST4		ST5		ST6		ST7		TOTAL		ALL
		IN POST	NOT IN POST	IN POST	NOT IN POST													
London	East London Health and Care Partnership	8.4	0	13.6	0	8.8	0	9.3	0	9.3	3	6	1	8.3	3	63.7	7	70.7
	North London Partners in Health and Care	16.6	0	8	1	13.1	2	15.7	5	5.3	6.6	10	4.4	8.2	1	76.9	20	96.9
	North West London Health and Care Partnership	16	1	15.8	1	16.4	4	19.6	7	17.2	7	13	5	11.4	4	109.4	29	138.4
	Our Healthier South East London	13.8	1	14.2	0	17.4	5	2.8	5	9.6	7	8.6	6	9.7	4	76.1	28	104.1
	South West London Health and Care Partnership	6	0	3	1	3	0	7.8	2	9.1	5	11.8	2	2.6	0	43.3	10	53.3
<b>TOTAL</b>		<b>60.8</b>	<b>2</b>	<b>54.6</b>	<b>3</b>	<b>58.7</b>	<b>11</b>	<b>55.2</b>	<b>19</b>	<b>50.5</b>	<b>28.6</b>	<b>49.4</b>	<b>18.4</b>	<b>40.2</b>	<b>12</b>	<b>369.4</b>	<b>94</b>	<b>463.4</b>

Undefined	OOP - London site not defined	0	1	0	0	0	5	0	6	0	10	0	6	0	3	0	31	31
Other	Non London sites	0	0	0	0	0	0	0	1	0	1	0	2	1.8	1.6	1.8	5.6	7.4
<b>TOTAL</b>		<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>8</b>	<b>1.8</b>	<b>4.6</b>	<b>1.8</b>	<b>36.6</b>	<b>38.4</b>

<b>GRAND TOTAL</b>		<b>60.8</b>	<b>3</b>	<b>54.6</b>	<b>3</b>	<b>58.7</b>	<b>16</b>	<b>55.2</b>	<b>26</b>	<b>50.5</b>	<b>39.6</b>	<b>49.4</b>	<b>26.4</b>	<b>42</b>	<b>16.6</b>	<b>371.2</b>	<b>130.6</b>	<b>501.8</b>
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Not In Post: OOPC / OOPE / OOPR / Long Term Sick / Parental Leave

Source: TIS / O&G trainee report (Jan 2022)

# London Posts and Funding Data

This table provides a breakdown of each **O&G training post** across London (excluding out of scope posts).

It is split by:

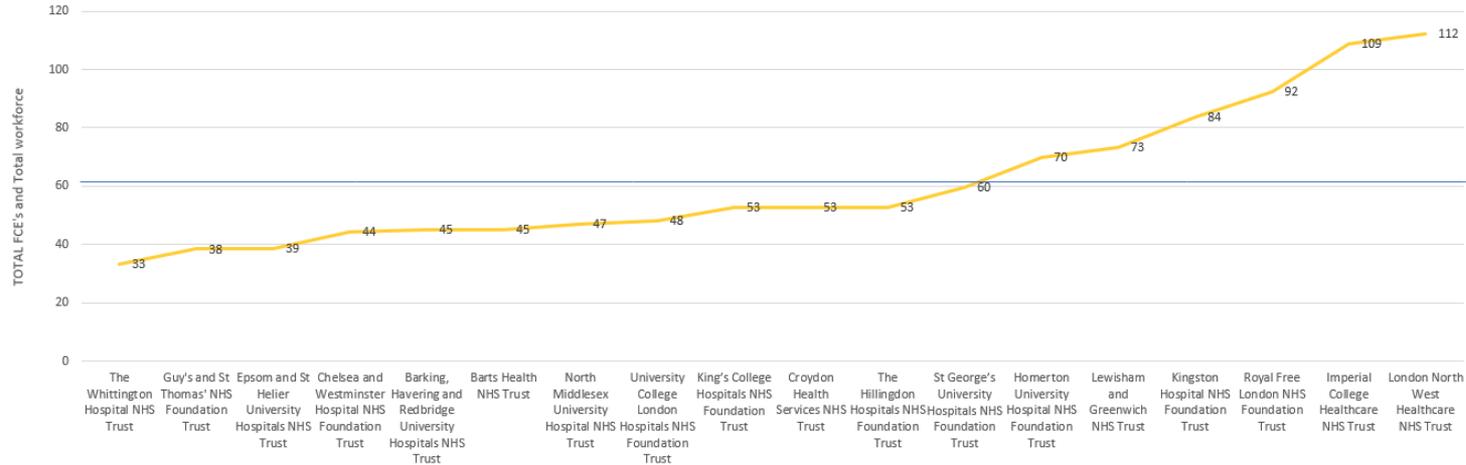
- ICS
- Funding body
- Hospital Site
- Funding type

Source: HET Post Tracker – Period 4, 2021/22

ICS Region	Funding Body	Site	Sum of Post Count	Sum of 50% Funded	Sum of Trust Funded
East London Health and Care Partnership	Barking, Havering and Redbridge University Hospitals NHS Trust	Queen's Hospital	22	17	5
East London Health and Care Partnership	Barts Health NHS Trust	Newham General Hospital	11	10	1
East London Health and Care Partnership	Barts Health NHS Trust	St Bartholomew's Hospital	1	1	0
East London Health and Care Partnership	Barts Health NHS Trust	The Royal London Hospital	14	11	3
East London Health and Care Partnership	Barts Health NHS Trust	Whipps Cross University Hospital	12	12	0
East London Health and Care Partnership	Homerton University Hospital NHS Foundation Trust	Homerton University Hospital	11	11	0
North London Partners in Health and Care	North Middlesex University Hospital NHS Trust	North Middlesex Hospital	18	14	4
North London Partners in Health and Care	Royal Free London NHS Foundation Trust	Barnet Hospital	18	13	5
North London Partners in Health and Care	Royal Free London NHS Foundation Trust	Royal Free Hospital	12	6	6
North London Partners in Health and Care	University College London Hospitals NHS Foundation Trust	University College Hospital	14	10	4
North London Partners in Health and Care	Whittington Health NHS Trust	The Whittington Hospital	15	9	6
North West London Health and Care Partnership	Chelsea and Westminster Hospital NHS Foundation Trust	Chelsea and Westminster Hospital	16	14	2
North West London Health and Care Partnership	Chelsea and Westminster Hospital NHS Foundation Trust	West Middlesex University Hospital	18	11	7
North West London Health and Care Partnership	Imperial College Healthcare NHS Trust	Queen Charlotte's Hospital	22	18	4
North West London Health and Care Partnership	Imperial College Healthcare NHS Trust	St Mary's Hospital (HQ)	15	12	3
North West London Health and Care Partnership	London North West University Healthcare NHS Trust	Northwick Park Hospital	18	10	8
North West London Health and Care Partnership	The Hillingdon Hospitals NHS Foundation Trust	Hillingdon Hospital	15	12	3
Our Healthier South East London	Guy's and St Thomas' NHS Foundation Trust	Guy's Hospital	1	1	0
Our Healthier South East London	Guy's and St Thomas' NHS Foundation Trust	St Thomas' Hospital	23	22	1
Our Healthier South East London	King's College Hospital NHS Foundation Trust	King's College Hospital (Denmark Hill)	20	19	1
Our Healthier South East London	King's College Hospital NHS Foundation Trust	Princess Royal University Hospital	12	3	9
Our Healthier South East London	King's College Hospital NHS Foundation Trust	University Hospital Lewisham	11	10	1
Our Healthier South East London	Lewisham and Greenwich NHS Trust	Queen Elizabeth Hospital	17	12	5
South West London Health and Care Partnership	Croydon Health Services NHS Trust	Croydon University Hospital	9	5	4
South West London Health and Care Partnership	Epsom and St Helier University Hospitals NHS Trust	Epsom Hospital	3	2	1
South West London Health and Care Partnership	Epsom and St Helier University Hospitals NHS Trust	St Helier Hospital	10	8	2
South West London Health and Care Partnership	Kingston Hospital NHS Foundation Trust	Kingston Hospital	16	10	6
South West London Health and Care Partnership	St George's University Hospitals NHS Foundation Trust	St George's Hospital (Tooting)	9	9	0
<b>Grand Total</b>			<b>383</b>	<b>292</b>	<b>91</b>

# Posts / Activity distribution (inpatients)

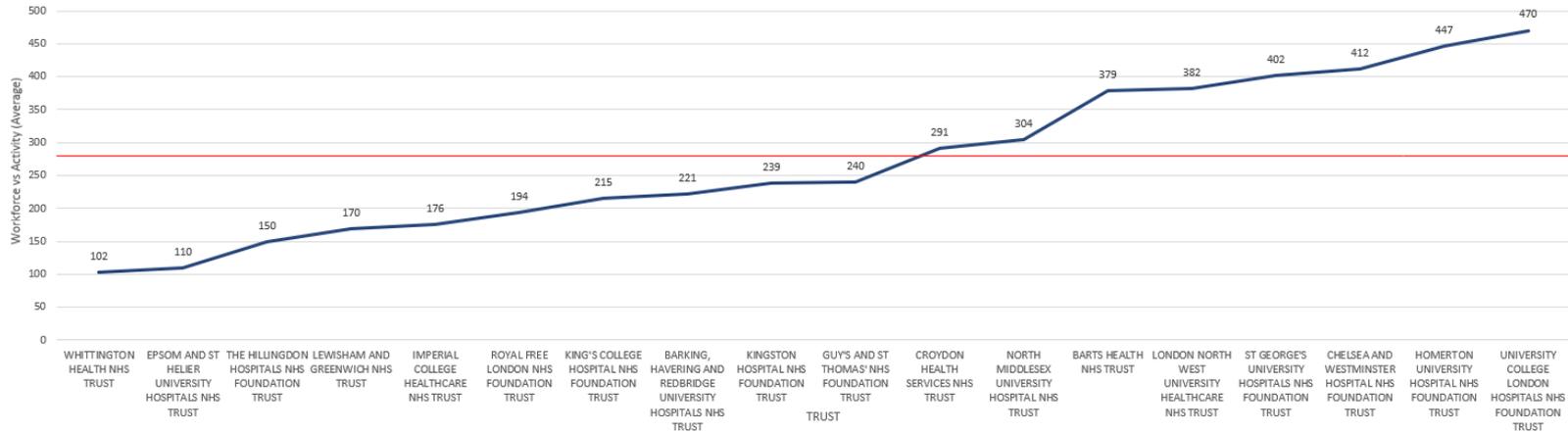
Table showing Total FCEs across the O&G workforce vs. the number of FCEs handled per FTE (2019-20)



- Graph shows inpatient activity over a 12 month period as a ratio of workforce vs activity.
- Activity is measured across O&G and midwifery by way of *Finished Consultant Episodes*, and the workforce includes Consultants, midwives, trainees, and non Consultant, non trainees.
- The yellow line shows the number of FCEs handled per FTE at each Trust, whilst the blue lines denotes the average when factor ing in all Trusts.
- Particular pressure can be seen at London NW Healthcare who have handled 112 FCEs per FTE, where the average is 61, with pres sure also seen at ICHT (109), Royal Free (92), Kingston (84), Lewisham & Greenwich (73) and Homerton (70).
- The Whittington has the lowest ratio handling 33 FCEs per FTE, followed by GSTT and E&St.Hat at 38 and 39 FCEs per FTE respectively.

# Post / Activity distribution (outpatients)

Total Workforce / Total Attendance by O&G (combined)  
FTE vs Activity



- Graph illustrates the number of Outpatient attendances handled per FTE at each Trust, whilst the red line shows the average when factoring in all Trusts.
- O&G related appointments account for 29.2% (447 average) of all outpatient appointments at Homerton, by far the highest rate amongst London Trusts. However, the data shows the Homerton has the 10th lowest FTE out of 18 London Trusts.
- UCLH has a high ratio of FTE vs Activity (470), along with C&W (412) and St. George's (402).

# Population Data

London has a population of 9,095,456.

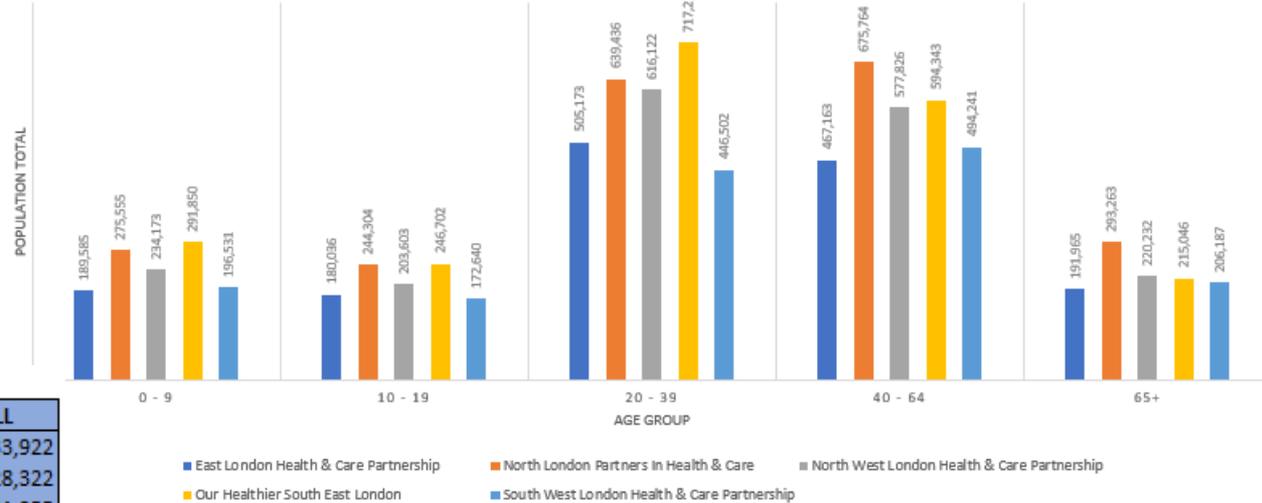
North (Central) London has the highest population with South West London the lowest.

Those in the 20-39 and 40-64 age categories make up the largest proportion of the population within London.

## Population data - 2021

London Region	ALL
East London Health & Care Partnership	1,533,922
North London Partners In Health & Care	2,128,322
North West London Health & Care Partnership	1,851,955
Our Healthier South East London	2,065,156
South West London Health & Care Partnership	1,516,101
<b>London</b>	<b>9,095,456</b>

POPULATION DATA SPLIT BY ICS AND AGE GROUP (2021)



Source: Tableau / Population dashboard

# Population Data

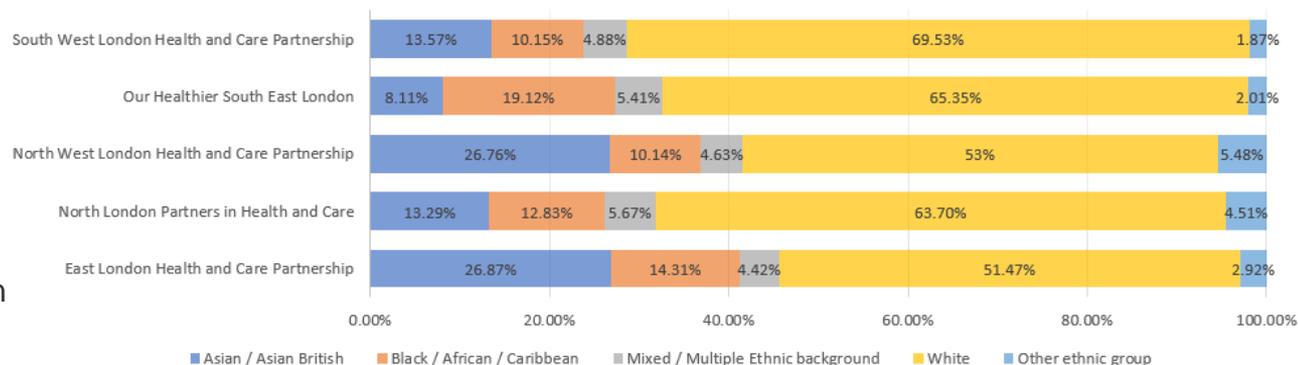
## By Ethnicity

London's population is the most ethnically diverse in the UK.

Across London the breakdown is as follows:

- 59.8% - White
- 18.5% - Asians / Asian British
- 13.3% - Black / African / Caribbean
- 5.0% - Mixed / Multiple Ethnic Background
- 3.4% - Other Ethnic Groups

POPULATION OF LONDON - SPLIT BY ETHNICITY WITHIN EACH ICS REGION



Source: ShapeAtlas / ethnicity breakdown

# Index of Multiple Deprivation (IMD)

The seven domains were combined using the following weights to produce the overall Index of Multiple Deprivation (IMD) from the Indices of Deprivation 2019:

- Health Deprivation (13.5%)
- Income Deprivation (22.5%)
- Employment Deprivation (22.5%)
- Education Deprivation (13.5%)
- Crime Deprivation (9.3%)
- Barriers to Housing and Services (9.3%)
- Living Environment Deprivation (9.3%)

Across the London ICSs the Index of Multiple Deprivation average score is **21.8**.

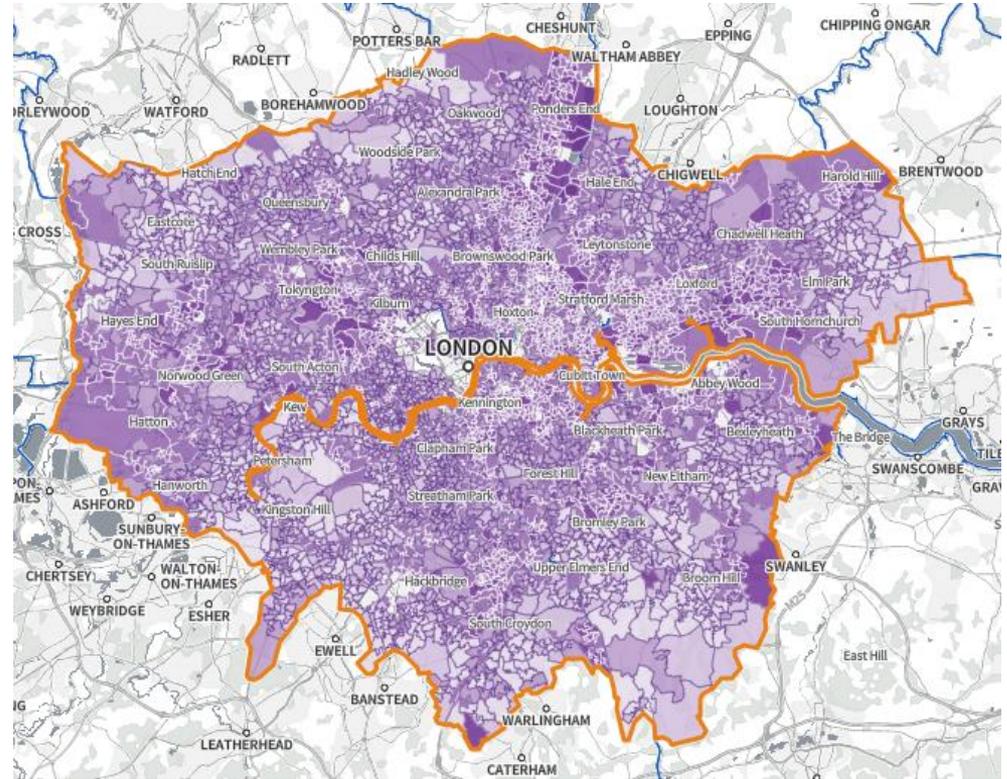
The England-wide Index of Multiple Deprivation distribution is 0.54 to 92.73 with a mean value of 21.67.

The colours represent the quintiles:

The larger the value and the deeper the purple, the greater the deprivation.

- 33.26 to 92.73: 795 areas
- 21.56 to 33.25: 1471 areas
- 14.25 to 21.55: 1092 areas
- 8.63 to 14.24: 851 areas
- 0.54 to 8.62: 626 areas

Source: *shapeatlas*



# Index of Multiple Deprivation (IMD)

This chart shows the distribution of small areas (LSOAs) within the national quintiles for each London Borough, based on the latest calculation (IMD 2019).

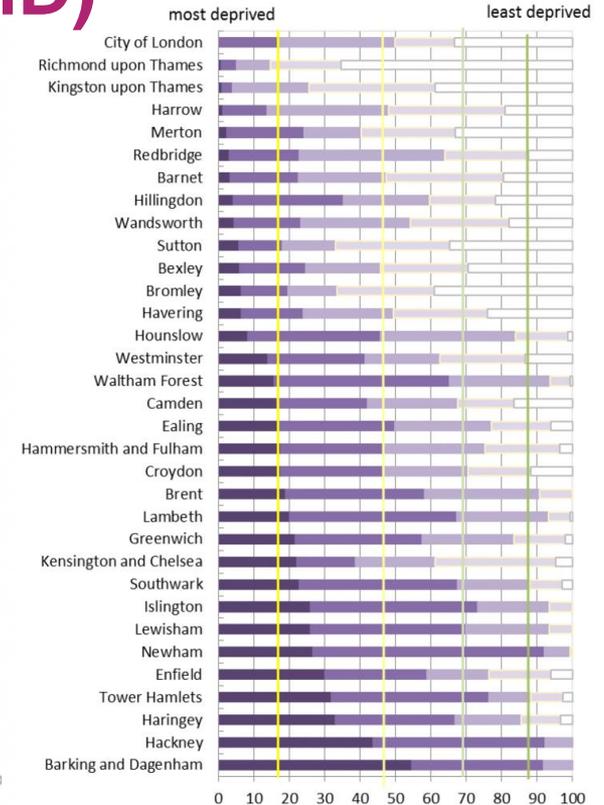
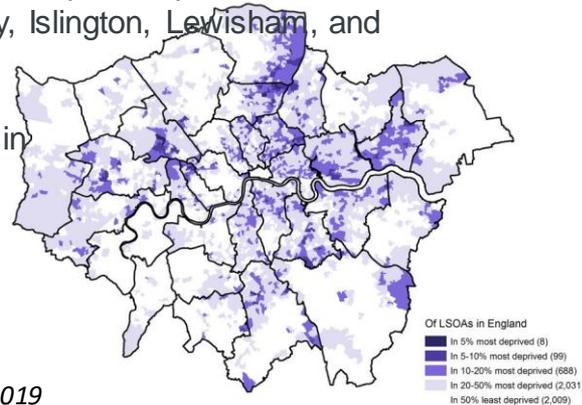
Barking and Dagenham had the highest proportion of LSOAs in the most deprived quintile in England with more than half of its LSOAs in this group, followed by Hackney and Haringey.

Five boroughs had no LSOAs in the least deprived quintile in 2019 – Barking and Dagenham, Brent, Hackney, Islington, Lewisham, and Newham.

In contrast, almost two thirds of LSOAs in Richmond-upon-Thames ranked in the least deprived quintile.

*Definition: LSOA - Lower Layer Super Output Area*

Source: London Datastore - Indices of Deprivation 2019



# Health Deprivation and Disability

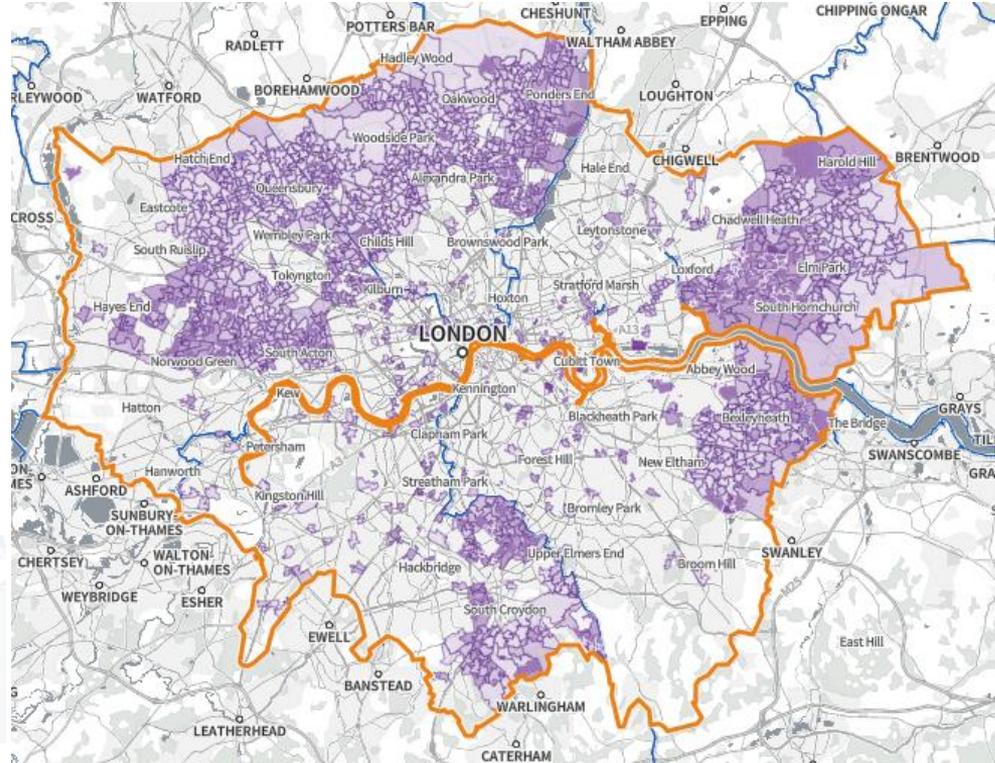
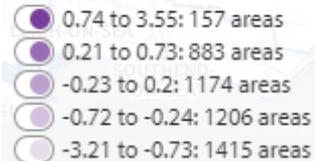
The indicator focuses the Health Deprivation and Disability domain from the Indices of Deprivation 2019.

Across the London ICS's the Health Deprivation and Disability average score is **-0.37**.

The England-wide Health Deprivation and Disability distribution is -3.21 to 3.55 with a mean value of 0.

The larger the value and the deeper the purple, the greater the deprivation.

The colours represent the quintiles:



Source: *shapeatlas*

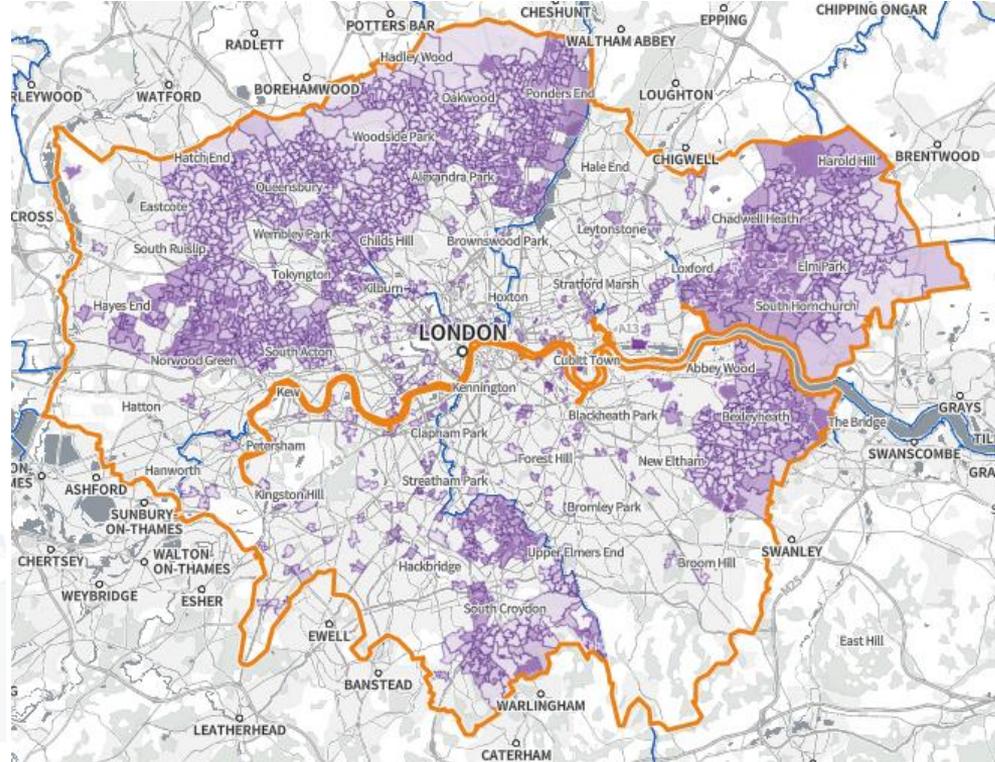
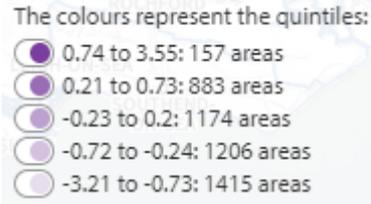
# Health Deprivation and Disability

Highest levels of health deprivation and disability can be seen across many parts of North London, including:

*Barking and Dagenham, Havering, Enfield, Haringey, Ealing, Harrow, Brent, Barnet.*

Areas of high deprivation in South London include:

*Bexley, Croydon.*



Source: *shapeatlas*

# Medical Expansion

- Alongside Medical Specialty Distribution is a separate programme looking at Medical Expansion.
- For O&G, it is anticipated that medical expansion will see 7 posts added to London in the first year, with the same number potentially added in 2023/24 and 2024/25 (to be confirmed).
- Conversations are taking place to agree how expansion posts are handled in the context of the Medical Specialty Distribution programme.

# Trainee Data

## East London Health and Care Partnership

Sum of Whole Time Equivalent	Colu	ST1	ST2	ST3	ST4	ST5	ST6	ST7	Grand Total
East London Health and Care Partnership									
Obstetrics and gynaecology									
Barking, Havering and Redbridge University Hospitals NHS Trust									
QUEEN'S HOSPITAL (RF4QH)		2.6	3.6	2.8	4.8	1	1.6	1	17.4
BARTS HEALTH NHS TRUST									
NEWHAM GENERAL HOSPITAL (R1HNN)		1	2	2	1	2	1		9
ST BARTHOLOMEW'S HOSPITAL (R1HM0)						1			1
THE ROYAL LONDON HOSPITAL (R1H12)		2	4	1		3.3	1	1.4	12.7
WHIPPS CROSS UNIVERSITY HOSPITAL (R1HKH)		1	2	2	2.5		0.8	3.9	12.2
HOMERTON UNIVERSITY HOSPITAL NHS FOUNDATION TRUST									
HOMERTON UNIVERSITY HOSPITAL (RQXM1)		1.8	2	1		2	1.6	2	10.4
Queen Mary University and the London School of Medicine and Dentistry									
QUEEN MARY'S SCHOOL OF MEDICINE (8HN69)					1				1
<b>Grand Total</b>		<b>8.4</b>	<b>13.6</b>	<b>8.8</b>	<b>9.3</b>	<b>9.3</b>	<b>6</b>	<b>8.3</b>	<b>63.7</b>

Source: TIS/ O&G trainee report (Jan 2022)

# Trainee Data

## North London Partners in Health and Care

Sum of Whole Time Equivalent	Colu							
Row Labels	ST1	ST2	ST3	ST4	ST5	ST6	ST7	Grand Total
North London Partners in Health and Care								
Obstetrics and gynaecology								
NORTH MIDDLESEX UNIVERSITY HOSPITAL NHS TRUST								
NORTH MIDDLESEX HOSPITAL (RAPNM)	5	1	4.3	3	2.4	0.8	2.4	18.9
ROYAL FREE LONDON NHS FOUNDATION TRUST								
BARNET HOSPITAL (RAL26)	5	2	3.8	4.8		2.8	0.6	19
ROYAL FREE HOSPITAL (RAL01)	1			3.3	1.7	0.8	1.4	8.2
THE WHITTINGTON HOSPITAL NHS TRUST								
THE WHITTINGTON HOSPITAL (RKEQ4)	0.6	4	3	2.8	0.6	2.6	0.8	14.4
University College London Hospitals NHS Foundation Trust								
UNIVERSITY COLLEGE HOSPITAL (RRV03)	5	1	2	1.8	0.6	3	3	16.4
<b>Grand Total</b>	<b>16.6</b>	<b>8</b>	<b>13.1</b>	<b>15.7</b>	<b>5.3</b>	<b>10</b>	<b>8.2</b>	<b>76.9</b>

Source: TIS/ O&G trainee report (Jan 2022)

# Trainee Data

## North West London Health and Care Partnership

Sum of Whole Time Equivalent	Colu							
Row Labels	ST1	ST2	ST3	ST4	ST5	ST6	ST7	Grand Total
<b>North West London Health and Care Partnership</b>								
<b>Obstetrics and gynaecology</b>								
<b>CHELSEA AND WESTMINSTER HOSPITAL NHS FOUNDATION TRUST</b>								
CHELSEA & WESTMINSTER HOSPITAL (RQM01)	4	2	2.8	1	2.6	2.7	3	18.1
WEST MIDDLESEX UNIVERSITY HOSPITAL (RQM91)	2	3	4	4.6	0.6	3.6		17.8
<b>IMPERIAL COLLEGE HEALTHCARE NHS TRUST</b>								
QUEEN CHARLOTTE'S HOSPITAL (RYJ04)	3	5	3.8	2	3.8	3	2.2	22.8
ST MARY'S HOSPITAL (HQ) (RYJ01)	2	2	2	2.8	5.4	1.3	4.4	19.9
<b>London North West Healthcare NHS Trust</b>								
NORTHWICK PARK HOSPITAL (R1K01)	3	2	1	6.6		1.6		14.2
<b>THE HILLINGDON HOSPITALS NHS FOUNDATION TRUST</b>								
HILLINGDON HOSPITAL (RAS01)	2	1.8	2.8	2.6	3.8	0.8	1.8	15.6
<b>THE ROYAL MARSDEN NHS FOUNDATION TRUST</b>								
THE ROYAL MARSDEN HOSPITAL (LONDON) (RPY01)					1			1
<b>Grand Total</b>	<b>16</b>	<b>15.8</b>	<b>16.4</b>	<b>19.6</b>	<b>17.2</b>	<b>13</b>	<b>11.4</b>	<b>109.4</b>

Source: TIS/O&G trainee report (Jan 2022)

# Trainee Data

## Our Healthier South East London

Sum of Whole Time Equivalent	Colu	ST1	ST2	ST3	ST4	ST5	ST6	ST7	Grand Total
Our Healthier South East London									
Obstetrics and gynaecology									
Guy's and St Thomas' NHS Foundation Trust									
Guy's Hospital (RJ121)							1		1
KING'S COLLEGE HOSPITAL (DENMARK HILL) (RJ128)								1	1
ST THOMAS' HOSPITAL (RJ122)	3.8	5.4	6.8			1	1.1	0.6	18.7
KING'S COLLEGE HOSPITAL NHS FOUNDATION TRUST									
KING'S COLLEGE HOSPITAL (DENMARK HILL) (RJZ01)	4	4	5.8			0.8	2.8	2	19.4
PRINCESS ROYAL UNIVERSITY HOSPITAL (RJZ30)		2.8			0.8	2.6	1.5	1.4	9.1
LEWISHAM AND GREENWICH NHS TRUST									
QUEEN ELIZABETH HOSPITAL (RJ231)	3	1	2.8		2	3.8	1.4	2.1	16.1
UNIVERSITY HOSPITAL LEWISHAM (RJ224)	3	1	2			1.4	0.8	2.6	10.8
<b>Grand Total</b>	<b>13.8</b>	<b>14.2</b>	<b>17.4</b>		<b>2.8</b>	<b>9.6</b>	<b>8.6</b>	<b>9.7</b>	<b>76.1</b>

Source: TIS/O&G trainee report (Jan 2022)

# Trainee Data

## South West London Health and Care Partnership

Sum of Whole Time Equivalent	Colu	ST1	ST2	ST3	ST4	ST5	ST6	ST7	Grand Total
☐ South West London Health and Care Partnership									
☐ Obstetrics and gynaecology									
☐ CROYDON HEALTH SERVICES NHS TRUST									
CROYDON UNIVERSITY HOSPITAL (RJ611)		2			1	1.5	2	1.5	8
☐ EPSOM AND ST HELIER UNIVERSITY HOSPITALS NHS TRUST									
EPSOM HOSPITAL (RVR50)					1	1.6			2.6
ST HELIER HOSPITAL (RVR05)		2			1.8	4		0.6	8.4
☐ KINGSTON HOSPITAL NHS FOUNDATION TRUST									
KINGSTON HOSPITAL (RAX01)		2	3	3		2	4.8	0.5	15.3
☐ ST GEORGE'S UNIVERSITY HOSPITALS NHS FOUNDATION TRUST									
ST GEORGE'S HOSPITAL (TOOTING) (RJ701)					4		4.4		8.4
☐ St Georges University of London									
St Georges University of London (8F349)							0.6		0.6
<b>Grand Total</b>		<b>6</b>	<b>3</b>	<b>3</b>	<b>7.8</b>	<b>9.1</b>	<b>11.8</b>	<b>2.6</b>	<b>43.3</b>

Source: TIS/O&G trainee report (Jan 2022)

# 2022 London region key dates / timescales

- **January 2022** – HEE London has reported what post movement is planned in year one and beyond.
- **Summer/autumn 2022** – pace of change will be modified based on these returns.
- **August 2022** – movement of posts starts.

# Communications and engagement – to date

- National communications via [Navina Evans](#) (HEE CEO) and Wendy Reid (Medical Director of DEQ) – November 2021 onwards.
- National programme webinar led by joint programme leads: Adrian Brooks (HEE) / Aiden Fowler (NHSEI) – 14 December.
- London region sessions per specialty / London-wide (January / February).
- Recruiting trainee representatives.

# London Project Team



Health Education England

Clinical Lead: O&G – Karen Joash	Workforce Transformation – Silvio Giannotto
Senior Clinical Leadership – Deans	Workforce Planning and Intelligence – Matthew Russell, Khalid Adam Saib
Senior Managerial Leadership – Angela Fletcher	Communications and Engagement – Verity Thomas, Rachel Morrison
Associate Dean for Redistribution – Ruth Brown	Project Management Support – Healthcare Education Team (TBC)

# Further information

## London Medical Specialty Distribution Programme:

- [Londonmedicaldistribution@hee.nhs.uk](mailto:Londonmedicaldistribution@hee.nhs.uk)
- <https://london.hee.nhs.uk/medical-specialty-distribution-programme>

## National Medical Specialty Distribution Programme:

- [medicaldistribution@hee.nhs.uk](mailto:medicaldistribution@hee.nhs.uk)
- <https://www.hee.nhs.uk/our-work/doctors-training/distribution-specialty-training-posts>

# Question and answer session