

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells NHS Trust
Site	Maidstone Hospital
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/035/F1/001 KSS/RWF03/035/F1/002
Placement details (i.e. the specialty and sub-specialty)	Acute (Internal) Medicine
Department	Medicine
Type of work to expect and learning opportunities	Acute Medicine – daily involvement in the Medical take and care during the first 24 hours
Where the placement is based	AMU Maidstone Hospital
Clinical supervisor(s) for the placement	Each trainee will have a designated consultant as Clinical Supervisor.
Main duties of the placement	Acute Medical admissions and caring for ward patients
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	Clerking Medical Admissions Reviewing patients with Consultants and Registrars <i>Education:</i> There is dedicated FY1 teaching on Tuesday and Thursday lunch-times. You are also expected to attend the Medical Grand round on Monday lunch-times.
Local education provider (LEP) / employer information	Emergencies The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis. Main Conditions The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service Medical clearance is required prior to taking up the post; Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence

	<p>Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells NHS Trust
Site	Maidstone Hospital
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/091/F1/003 KSS/RWF03/091/F1/004
Placement details (i.e. the specialty and sub-specialty)	Anaesthetics
Department	Anaesthetics and Intensive Care
Type of work to expect and learning opportunities	ITU Work Anaesthetics experience You will also be on the Surgical On-call rota while placed in Anaesthetics.
Where the placement is based	Theatres and ITU – Maidstone Hospital
Clinical supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor, but the consultant supervising on a daily basis may change.
Main duties of the placement	You will be working as one of two FY1 doctors in the Department of Anaesthetics and gain experience in both theatres and ITU. You are supervised at all times during this placement, but you will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients on ITU. FY1's are also involved in the Surgical On-call rota, doing weekend On-calls.
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable) Mon: am: Theatre/ITU pm: Theatre/ITU Tues: am: Theatre/ITU pm: Theatre/ITU Wed: am: Theatre/ITU pm: Theatre/ITU Thurs: am: Theatre/ITU pm: Theatre/ITU Fri: am: Theatre/ITU pm: Theatre/ITU Sat: On-call 1 in 5 Sun: On-call 1 in 5 <i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Surgery, Anaesthetics and Psychiatry (14 in total). At any one time there are either two FY1 doctors on-call night and day. <i>Education:</i> There is dedicated FY1 teaching on Tuesday and Thursday lunch-times, along with weekly Anaesthetic tutorials.

Local education provider (LEP) / employer information

Emergencies

The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

Main Conditions

The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service

Medical clearance is required prior to taking up the post;

Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;

Payment Policies

Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.

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<https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars>

Risk Management/Health & Safety

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal

	<p>obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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Placement details (i.e. the specialty and sub-specialty)	Cardiology
Department	Medicine
Type of work to expect and learning opportunities	Care of Cardiology Ward – Maidstone Hospital
Where the placement is based	CCU / Cardiology Ward – Maidstone Hospital
Clinical supervisor(s) for the placement	Each trainee will have a designated consultant as Clinical Supervisor.
Main duties of the placement	Ward care of Cardiology Patients, including those undergoing procedures
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	Daily Ward Rounds led by Consultant CCU and Ward care On Call rota <i>Education:</i> There is dedicated FY1 teaching on Tuesday and Thursday lunch-times. You are also expected to attend the Medical Grand round on Monday lunch-times.
Local education provider (LEP) / employer information	Emergencies The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis. Main Conditions The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service Medical clearance is required prior to taking up the post;

	<p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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Placement details (i.e. the specialty and sub-specialty)	Endocrinology and Diabetes Mellitus
Department	Medicine
Type of work to expect and learning opportunities	Acute General Medicine with particular emphasis on Diabetes and Endocrinology
Where the placement is based	Medical Ward – Maidstone Hospital
Clinical supervisor(s) for the placement	Each trainee will have a designated consultant as Clinical Supervisor.
Main duties of the placement	Medical Ward Ward Care of Medical Patients
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	Daily Ward Rounds led by Consultant or Registrar Ward Care of Patients On Call rota <i>Education:</i> There is dedicated FY1 teaching on Tuesday and Thursday lunch-times. You are also expected to attend the Medical Grand round on Monday lunch-times.
Local education provider (LEP) / employer information	Emergencies The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis. Main Conditions The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service Medical clearance is required prior to taking up the post;

	<p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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Site	Maidstone Hospital
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Placement details (i.e. the specialty and sub-specialty)	Gastro-enterology
Department	Medicine
Type of work to expect and learning opportunities	Acute General Medicine with particular emphasis on Gastro-enterology
Where the placement is based	Medical Ward – Maidstone Hospital
Clinical supervisor(s) for the placement	Each trainee will have a designated consultant as Clinical Supervisor.
Main duties of the placement	Medical Ward Ward Care of Medical Patients
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	Daily Ward Rounds led by Consultant or Registrar Ward Care of Patients On Call rota <i>Education:</i> There is dedicated FY1 teaching on Tuesday and Thursday lunch-times. You are also expected to attend the Medical Grand round on Monday lunch-times.
Local education provider (LEP) / employer information	Emergencies The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis. Main Conditions The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service Medical clearance is required prior to taking up the post;

	<p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells NHS Trust
Site	Kent & Medway NHS & Social Care Trust
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/052/F1/003
Placement details (i.e. the specialty and sub-specialty)	General Psychiatry
Department	General Psychiatry
Type of work to expect and learning opportunities	Ward work and outpatient community work You will also be on the Surgical On-call rota while placed in Psychiatry.
Where the placement is based	Priority House – Maidstone
Clinical supervisor(s) for the placement	Trainee will have a designated Clinical Supervisor
Main duties of the placement	Undertaking ward work in a busy and supportive work environment FY1's are also involved in the Surgical On-call rota, doing weekend On-calls.
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	Based in the in-patient unit at Priority House, Maidstone Ward Rounds Outpatient community clinics <i>Education:</i> There is dedicated FY1 teaching on Tuesday and Thursday lunch-times, along with Psychiatry teaching
Local education provider (LEP) / employer information	Emergencies The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis. Main Conditions The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service

	<p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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Trust	Maidstone and Tunbridge Wells NHS Trust
Site	Kent & Medway NHS & Social Care Trust
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/052/F1/002
Placement details (i.e. the specialty and sub-specialty)	General Psychiatry
Department	Psychiatry Liaison
Type of work to expect and learning opportunities	Liaison Psychiatry. Working in acute hospital and A&E You will also be on the Surgical On-call rota while placed in Old Age Psychiatry.
Where the placement is based	Psychiatry Liaison Office, Chaucer Ward – Maidstone Hospital
Clinical supervisor(s) for the placement	Trainee will have a designated Clinical Supervisor
Main duties of the placement	Undertaking ward work and A& E assessment for the patients referred to psychiatric services. It is an interesting interface of mental – physical health. Working under supervision of consultant psychiatrist. There is an experience team of nurses and one core psychiatry trainee. FY1's are also involved in the Surgical On-call rota, doing weekend On-calls.
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	Based in the Chaucer Ward, Maidstone Hospital <i>Education:</i> There is dedicated FY1 teaching on Tuesday and Thursday lunch-times, along with Psychiatry teaching
Local education provider (LEP) / employer information	Emergencies The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis. Main Conditions The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service

	<p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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Placement details (i.e. the specialty and sub-specialty)	Geriatric Medicine - Stroke Medicine
Department	Medicine
Type of work to expect and learning opportunities	Care of Patients on the Stroke Unit
Where the placement is based	Stroke Unit – Maidstone Hospital
Clinical supervisor(s) for the placement	Each trainee will have a designated consultant as Clinical Supervisor.
Main duties of the placement	Medical Cover of Stroke Patients Acute Stroke Admissions and Thrombolysis
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	Daily Consultant-led Ward Rounds Ward Care of Patients On Call rota <i>Education:</i> There is dedicated FY1 teaching on Tuesday and Thursday lunch-times. You are also expected to attend the Medical Grand round on Monday lunch-times.
Local education provider (LEP) / employer information	Emergencies The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis. Main Conditions The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service Medical clearance is required prior to taking up the post;

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Placement details (i.e. the specialty and sub-specialty)	Geriatric Medicine
Department	Medicine
Type of work to expect and learning opportunities	Acute General Medicine with a preponderance of Elderly Care, offering a very wide range of Clinical experience in a supportive team setting.
Where the placement is based	General Medicine/Elderly Care Ward – Maidstone Hospital
Clinical supervisor(s) for the placement	Each trainee will have a designated consultant as Clinical Supervisor
Main duties of the placement	Medical take Ward Care of Medical Patients
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	Daily Ward Rounds led by Consultant or Registrar Ward Care of Patients On Call rota <i>Education:</i> There is dedicated FY1 teaching on Tuesday and Thursday lunch-times. You are also expected to attend the Medical Grand round on Monday lunch-times.
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Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.

*It is important to note that this description is a typical example of the placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells NHS Trust
Site	Kent & Medway NHS & Social Care Trust
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/056/F1/001
Placement details (i.e. the specialty and sub-specialty)	Old Age Psychiatry
Department	Old Age Psychiatry
Type of work to expect and learning opportunities	Community and In-patient experience You will also be on the Surgical On-call rota while placed in Old Age Psychiatry.
Where the placement is based	Priority House – Maidstone
Clinical supervisor(s) for the placement	Trainee will have a designated Clinical Supervisor
Main duties of the placement	Community based In-patient experience Supportive work environment FY1's are also involved in the Surgical On-call rota, doing weekend On-calls.
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	Ward rounds Community work <i>Education:</i> There is dedicated FY1 teaching on Tuesday and Thursday lunch-times, along with Psychiatry teaching
Local education provider (LEP) / employer information	Emergencies The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis. Main Conditions The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service Medical clearance is required prior to taking up the post;

	<p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells NHS Trust
Site	Maidstone Hospital
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/004/F1/001 KSS/RWF03/004/F1/002
Placement details (i.e. the specialty and sub-specialty)	Respiratory Medicine
Department	Medicine
Type of work to expect and learning opportunities	Acute General Medicine with particular emphasis on Respiratory Medicine
Where the placement is based	Medical Ward – Maidstone Hospital
Clinical supervisor(s) for the placement	Each trainee will have a designated consultant as Clinical Supervisor.
Main duties of the placement	Medical take Ward Care of Respiratory Patients
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	Daily Ward Rounds led by Consultant or Registrar Ward Care of Patients On Call rota <i>Education:</i> There is dedicated FY1 teaching on Tuesday and Thursday lunch-times. You are also expected to attend the Medical Grand round on Monday lunch-times.
Local education provider (LEP) / employer information	Emergencies The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis. Main Conditions The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service Medical clearance is required prior to taking up the post;

	<p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Maidstone Hospital
Trainee Information System (TIS)	KSS/RWF03/027/F1/001
Post Code (and local post number if known)	KSS/RWF03/027/F1/002 KSS/RWF03/027/F1/003
Placement details (i.e. the specialty and sub-specialty)	Urology
Department	Surgical Specialties
Type of work to expect and learning opportunities	You will get experience in a busy Urology Department on the Maidstone Site. There are seven consultants in the department providing urological care including the management of lower urinary tract issues including prostatic enlargement; stones; prostate, bladder, renal and testicular cancers; incontinence; peno-scrotal pathology; and upper tract pathology. This post would be well suited to someone who is interested in a surgical career or who wishes to gain experience of the management of post-operative patients and common urological conditions
Where the placement is based	Cornwallis ward is the main urology inpatient ward, Short Stay Surgical Unit is for day cases or overnight stays.
Clinical supervisor(s) for the placement	Each trainee will have a designated consultant as Clinical Supervisor. The Urology Department operates a Consultant of the Week system, so the daily supervision changes on a weekly basis.
Main duties of the placement	<p>You will be one of three FY1s in the Surgical Specialties directorate. The directorate consists of three departments: Urology, Gynae-oncology surgery and Breast Surgery. You will be based in the Urology Department, and this is where the vast majority of your duties will be.</p> <p>You will be responsible with the rest of your team for the day to day management of the patients on the wards, taking your share of arranging investigations, acting on the results and arranging discharge arrangements. You are supported by an SHO, registrar and a consultant of the week. There are consultant ward rounds 7 days a week.</p> <p>You will have the opportunity to learn how to do many of the F1 core procedures. You will have allocated sessions to attend clinics, theatre lists and/or outpatient procedures with your clinical supervisor and we encourage FY1s to attend other sessions when they are able to do so.</p> <p>You may also be expected to supervise and teach medical students.</p>
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	<p>The typical working pattern is:</p> <p>Week 1: Monday, Thursday, Friday 7.45am – 4.30pm Week 2: Monday to Thursday On call 7.45 - 8.30pm</p>

	<p>Week 3: Monday to Wednesday 7.45am – 4.30pm, Friday to Sunday on call 7.45/8am -8.30pm N.B. Correct as of 2021. Days not listed = zero days.</p> <p><i>On call requirements:</i> Carrying the F1 bleep. Out of hours ward cover for urology, breast and gynae-oncology patients with support of the respective teams. There is always a urology registrar and/or RMO on site for support. While on call, you may be asked to assess new patients, which can then be presented to the on-call registrar and/or supervising consultant. On Saturdays there is an additional gynae-oncology ward round with the consultant surgeon to review their post-op patients.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Tuesday and Thursday at Maidstone. There is urology departmental teaching 8am-8.50am on Fridays. We encourage FY1s to present an interesting case once during their 4 month block.</p>
<p>Local education provider (LEP) / employer information</p>	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional</p>

information beforehand, please contact our Medical Staffing department via the hospital switchboard.
<https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars>

Risk Management/Health & Safety

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/091/F1/001 KSS/RWFTW/091/F1/002
Placement details (i.e. the specialty and sub-specialty)	Anaesthetics (ITU)
Department	Anaesthetics
Type of work to expect and learning opportunities	<p>You will get experience in a busy Anaesthetic Department and get some experience of Intensive Care. You will get a high degree of supervision and get procedural training in theatres.</p> <p>You will also be on the Surgical On-call rota while placed in Anaesthetics.</p>
Where the placement is based	Theatres and ITU
Clinical supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor, but the consultant supervising on a daily basis may change.
Main duties of the placement	<p>You will be working as one of two FY1 doctors in the Department of Anaesthetics and gain experience in both theatres and ITU. You are supervised at all times during this placement, but you will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients on ITU.</p> <p>FY1's are also involved in the Surgical On-call rota, doing weekend On-calls.</p> <p>You may also be expected to supervise and teach a final year Medical Student.</p>
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Theatre/ITU pm: Theatre/ITU Tues: am: Theatre/ITU pm: Theatre/ITU Wed: am: Theatre/ITU pm: Theatre/ITU Thurs: am: Theatre/ITU pm: Theatre/ITU Fri: am: Theatre/ITU pm: Theatre/ITU Sat: On-call 1 in 5 Sun: On-call 1 in 5</p>

	<p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Surgery, Anaesthetics and Psychiatry (14 in total). At any one time there are either two FY1 doctors on-call night and day.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday lunch-times and Surgical teaching on Thursday morning.</p>
<p>Local education provider (LEP) / employer information</p>	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety</p>

	<p>and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/007/F1/001 KSS/RWFTW/007/F1/002
Placement details (i.e. the specialty and sub-specialty)	Cardiology
Department	Medicine
Type of work to expect and learning opportunities	You will get experience of the General Internal Medicine taking part in the Acute unselected medical on-call, and you will spend at least two weeks during your 4 month placement on the Medical Assessment. You will be ward based for most of your remaining work, working on Ward 12, which gives experience in the management of the acute general medical problems and cardiac problems. The Cardiology team help to manage patients with cardiac problems throughout the Hospital.
Where the placement is based	Ward 12, CCU, MAU and the cardiac catheter laboratory
Clinical supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	<p>You will be working as one of two FY1 doctors on this placement, working along side two (CT1 – CT2) doctors and two registrars. You will have a high degree of support during this placement. You will be responsible with the rest of your team for the day to day management of the patients with cardiac problems, taking your share of arranging investigations, acting on the results and arranging discharge arrangements.</p> <p>While on the acute medical take and while placed on MAU, you will be expected to make the primary assessment of patients referred to the medical on-call team and present them on to the supervising consultant. You will have the opportunity to learn how to do many of the practical procedures expected of a FY1 doctor working in Medicine.</p> <p>The Cardiologists operate a Consultant of the week system with daily ward rounds of cardiac patients starting on CCU at 8am. In the afternoons you will also be asked to help see elective admissions coming in for cardiac procedures.</p>
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Consultant Ward Round</p>

	<p>pm: Ward Work Tues: am: Consultant Ward Round pm: Ward Work Wed: am: Consultant Ward Round pm: Ward Work Thurs: am: Consultant Ward Round pm: Ward Work Fri: am: Consultant Ward Round pm: Ward Work Sat: On-call 2 in 15 Sun: On-call 2 in 15</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Medicine (17 in total), but will not be expected to do night shifts during this placement. At any one time there are either one or two FY1 doctors on-call. Two on Mondays, Fridays, Saturdays and Sundays and One on Tuesdays, Wednesdays and Thursdays.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday. You are also expected to attend the Medical Grand round on Thursday lunch-times.</p>
<p>Local education provider (LEP) / employer information</p>	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p>

All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.

<https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars>

Risk Management/Health & Safety

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/017/F1/002 KSS/RWFTW/017/F1/003
Placement details (i.e. the specialty and sub-specialty)	Endocrinology and Diabetes Mellitus
Department	Medicine
Type of work to expect and learning opportunities	You will get experience of the General Internal Medicine taking part in the Acute unselected medical on-call, and you will spend at least two weeks during your 4 month placement on the Medical Assessment. You will be ward based for most of your remaining work, working on either Ward 21 or Ward 12, which gives experience in the management of the acute general medical problems and cardiac problems. The Diabetes team help to manage patients with diabetes problems throughout the Hospital.
Where the placement is based	Ward 21 or Ward 12 and MAU and medical outliers on Ward 11
Clinical supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	<p>You will be working as one of four FY1 doctors on this placement, working along side four (FY2 – CT2) doctors and three registrars. You will have a high degree of support during this placement. You will be responsible with the rest of your team for the day to day management of the patients with diabetes problems, taking your share of arranging investigations, acting on the results and arranging discharge arrangements.</p> <p>While on the acute medical take and while placed on MAU, you will be expected to make the primary assessment of patients referred to the medical on-call team and present them on to the supervising consultant. You will have the opportunity to learn how to do many of the practical procedures expected of a FY1 doctor working in Medicine.</p> <p>You may also be expected to supervise and teach a final year Medical Student.</p>
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Ward Work</p>

	<p>pm: Consultant Ward Round Tues: am: Ward Work/On-call pm: Ward Work/On-call Wed: am: Consultant Post-take Ward Round 1 week in 4 /Ward Work pm: Ward Work Thurs: am: Consultant Ward Round pm: Ward Work Fri: am: Ward Work pm: Ward Work Sat: On-call 2 in 15 Sun: On-call 2 in 15</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Medicine (17 in total), but will not be expected to do night shifts during this placement. At any one time there are either one or two FY1 doctors on-call. Two on Mondays, Fridays, Saturdays and Sundays and One on Tuesdays, Wednesdays and Thursdays.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday. You are also expected to attend the care of the Medical Grand round on Thursday lunch-times and Endocrinology & Diabetes teaching on Tuesday lunch-times.</p>
<p>Local education provider (LEP) / employer information</p>	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p>

	<p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/018/F1/001 KSS/RWFTW/018/F1/002
Placement details (i.e. the specialty and sub-specialty)	Gastroenterology
Department	Medicine
Type of work to expect and learning opportunities	You will get experience of the General Internal Medicine taking part in the Acute unselected medical on-call, and you will spend at least two weeks during your 4 month placement on the Medical Assessment. You will be ward based for most of your remaining work, working on the Ward 12, which gives experience in the management of the patients with Respiratory and Gastroenterology problems.
Where the placement is based	Ward 12, MAU and medical outliers on Ward 10
Clinical supervisor(s) for the placement	Dr H Sharma, Dr D Hanumantharaya, Dr I Bell & Dr P Blaker
Main duties of the placement	<p>You will be working as one of four FY1 doctors on this placement, working along side four (FY2 – CT2) doctors and four registrars. You will have a high degree of support during this placement. You will be responsible with the rest of your team for the day to day management of the patients on the ward, taking your share of arranging investigations, acting on the results and arranging discharge arrangements. While on the acute medical take and while placed on MAU, you will be expected to make the primary assessment of patients referred to the medical on-call team and present them on to the supervising consultant. You will have the opportunity to learn how to do many of the practical procedures expected of a FY1 doctor working in Medicine.</p> <p>During this post you will also get experience in the management of patients with Gastroenterological problems, and be involved in the management of acute gastro-intestinal haemorrhage, acute colitis and enteral feeding.</p> <p>You may also be expected to supervise and teach a final year Medical Student.</p>
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Ward Work</p>

	<p>pm: Ward Work Tues: am: Consultant Ward Round pm: Ward Work Wed: am: Ward Work/On-call pm: Ward Work/On-call Thurs: am: Consultant Post-take Ward Round pm: Ward Work Fri: am: Ward Work pm: Ward Work Sat: On-call 2 in 15 Sun: On-call 2 in 15</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Medicine (17 in total), but will not be expected to do night shifts during this placement. At any one time there are either one or two FY1 doctors on-call. Two on Mondays, Fridays, Saturdays and Sundays and One on Tuesdays, Wednesdays and Thursdays.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday and Friday lunch-times. You are also expected to attend the care of the Medical Grand round on Thursday lunch-times.</p>
<p>Local education provider (LEP) / employer information</p>	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p>

All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.

<https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars>

Risk Management/Health & Safety

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.

*It is important to note that this description is a typical example of the placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/021/F1/001 KSS/RWFTW/021/F1/004 KSS/RWFTW/021/F1/005 KSS/RWFTW/021/F1/006 KSS/RWFTW/021/F1/007 KSS/RWFTW/021/F1/008 KSS/RWFTW/021/F1/009 KSS/RWFTW/021/F1/010 KSS/RWFTW/021/F1/020 KSS/RWFTW/021/F1/021 KSS/RWFTW/021/F1/022 KSS/RWFTW/021/F1/023 KSS/RWFTW/021/F1/027 KSS/RWFTW/021/F1/028
Placement details (i.e. the specialty and sub-specialty)	General Surgery
Department	Surgery
Type of work to expect and learning opportunities	You will get experience in a busy Surgical Department which concentrates Acute Surgical Admissions on the Tunbridge Wells site. You will be expected to do nights during this placement, which gives you good experience for your FY2 year.
Where the placement is based	Wards 10 & 32 and the Short Stay Surgical Unit & Surgical Assessment Units at Tunbridge Wells Hospital.
Clinical supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor, but as the Surgical Department operates a Consultant of the Week, the daily supervision changes on a weekly basis.
Main duties of the placement	<p>You will be working as one of 14 FY1 doctors in the Department of Surgery. The Psychiatry and Anaesthetic FY1's are also involved in the Surgical On-call rota.</p> <p>You will be responsible with the rest of your team for the day to day management of the patients on the surgical wards, taking your share of arranging investigations, acting on the results and arranging discharge arrangements. While on the acute surgical take, you will be expected to make the primary assessment of patients referred to the surgical on-call team and present them on to the supervising consultant. You will have the opportunity to learn how to do many of the practical procedures expected of a FY1 doctor working in Surgery.</p> <p>You may also be expected to supervise and teach a final year Medical Student.</p>
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)

	<p>Mon: am: Consultant Ward Round pm: Ward Work</p> <p>Tues: am: Consultant Ward Round pm: Ward Work</p> <p>Wed: am: Consultant Ward Round pm: Ward Work</p> <p>Thurs: am: Consultant Ward Round pm: Ward Work</p> <p>Fri: am: Consultant Ward Round pm: Ward Work</p> <p>Sat: On-call 1 in 5</p> <p>Sun: On-call 1 in 5</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Surgery, Anaesthetics and Psychiatry. You will be expected to do night shifts during this placement. At any one time there are two FY1 doctors on-call during the day.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday lunch-times and Surgical teaching on Thursday morning.</p>
<p>Local education provider (LEP) / employer information</p>	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p>

All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.

<https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars>

Risk Management/Health & Safety

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.

*It is important to note that this description is a typical example of the placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/011/F1/004 KSS/RWFTW/011/F1/005
Placement details (i.e. the specialty and sub-specialty)	Geriatric Medicine - Ortho-Geriatrics
Department	Trauma and Orthopaedics
Type of work to expect and learning opportunities	You will get experience in a busy Orthopaedic Department, working both with the Consultant Ortho-Geriatricians in the post-operative management of elderly patients with fractures, as well as getting some experience of both elective orthopaedics and trauma care. You will get a high degree of supervision. You will get the opportunity to follow patients with fractures requiring surgical intervention into theatres.
Where the placement is based	Wards 30 (elective ward) and 31 (trauma ward and so main ward area)
Clinical supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor who is a Consultant Ortho-Geriatrician, but will have an additional linked Consultant Orthopaedic Surgeon supervising. This may change as the Department operates a Consultant of the week system.
Main duties of the placement	You will be working as one of two FY1 doctors based in the Department of Trauma and Orthopaedics, working closely with the Ortho-Geriatricians, but you will also gain some experience in both theatres and the A&E department. You are supervised at all times during this placement, working along side the 10 FY2 and 2 CT1 trainees in the Department. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients. FY1's are also involved in the Medical On-call rota, doing weekend On-calls, but not night shifts.
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable) Mon: am: Trauma Meeting followed by Ward Work pm: Ward Work Tues: am: Trauma Meeting followed by Ward Work pm: Ward Work Wed: am: Trauma Meeting followed by Ward Work pm: Lunch-time FY1 teaching then Ward Work Thurs: am: Trauma Meeting followed by Ward Work

	<p>pm: Consultant Ward Round</p> <p>Fri: am: Trauma Meeting followed by Ward Work pm: Lunch-time FY1 teaching then Ward Work</p> <p>Sat: On-call 1 in 4</p> <p>Sun: On-call 1 in 4</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Trauma and Orthopaedics in a supernumerary capacity.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday lunch-times.</p>
<p>Local education provider (LEP) / employer information</p>	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars</p>

	<p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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*It is important to note that this description is a typical example of the placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/011/F1/004 KSS/RWFTW/011/F1/005
Placement details (i.e. the specialty and sub-specialty)	Geriatric Medicine - Ortho-Geriatrics
Department	Trauma and Orthopaedics
Type of work to expect and learning opportunities	You will get experience in a busy Orthopaedic Department, working both with the Consultant Ortho-Geriatricians in the post-operative management of elderly patients with fractures, as well as getting some experience of both elective orthopaedics and trauma care. You will get a high degree of supervision. You will get the opportunity to follow patients with fractures requiring surgical intervention into theatres.
Where the placement is based	Wards 30 (elective ward) and 31 (trauma ward and so main ward area)
Clinical supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor who is a Consultant Ortho-Geriatrician, but will have an additional linked Consultant Orthopaedic Surgeon supervising. This may change as the Department operates a Consultant of the week system.
Main duties of the placement	<p>You will be working as one of two FY1 doctors based in the Department of Trauma and Orthopaedics, working closely with the Ortho-Geriatricians, but you will also gain some experience in both theatres and the A&E department. You are supervised at all times during this placement, working along side the 10 FY2 and 2 CT1 trainees in the Department. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients.</p> <p>FY1's are also involved in the Medical On-call rota, doing weekend On-calls, but not night shifts.</p>
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Trauma Meeting followed by Ward Work pm: Ward Work</p> <p>Tues: am: Trauma Meeting followed by Ward Work pm: Ward Work</p> <p>Wed: am: Trauma Meeting followed by Ward Work pm: Lunch-time FY1 teaching then Ward Work</p> <p>Thurs: am: Trauma Meeting followed by Ward Work</p>

	<p>pm: Consultant Ward Round Fri: am: Trauma Meeting followed by Ward Work pm: Lunch-time FY1 teaching then Ward Work</p> <p>Sat: On-call 1 in 4 Sun: On-call 1 in 4</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Trauma and Orthopaedics in a supernumerary capacity.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday and Friday lunch-times.</p>
<p>Local education provider (LEP) / employer information</p>	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars</p>

	<p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Kent & Medway NHS & Social Care Partnership Trust
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/052/F1/001 KSS/RWFTW/052/F1/002
Placement details (i.e. the specialty and sub-specialty)	General Psychiatry
Department	Psychiatry
Type of work to expect and learning opportunities	<p>You will get experience working in the Psychiatry Trust working on the General Psychiatry Wards at Maidstone. You will get experience of assessing and managing Psychiatry in-patients and will get the opportunity to work with the liaison psychiatry team and crisis team.</p> <p>You will also be on the Surgical On-call rota while placed in Psychiatry.</p>
Where the placement is based	Psychiatry Trust
Clinical supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor
Main duties of the placement	<p>You will be working as in the Department of Psychiatry at Maidstone Hospital, Highlands House, Tunbridge Wells or Priority House, Maidstone. You will get experience of assessing and managing acutely ill psychiatric patients. You have a high degree of support and supervision during this placement. You will be involved in ward work, working within the multidisciplinary team, but you will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients.</p> <p>FY1's in Psychiatry are also involved in the Surgical On-call rota, doing weekend On-calls.</p>
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Ward Round pm: Ward Work</p> <p>Tues: am: Teaching pm: Ward Work</p> <p>Wed: am: Ward Round pm: Ward Work</p> <p>Thurs: am: Liaison Team pm: Liaison Team</p> <p>Fri: am: Ward Work pm: Crisis Team</p> <p>Sat: On-call 1 in 5 Sun: On-call 1 in 5</p>

	<p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Surgery, Anaesthetics and Psychiatry. At any one time there are either two FY1 doctors on-call night and day.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday lunch-times at Tunbridge Wells and Tuesday and Thursday at Maidstone. There is also a Surgery Grand Round on Friday lunch-times at TWH.</p>
<p>Local education provider (LEP) / employer information</p>	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety</p>

	<p>and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/004/F1/001 KSS/RWFTW/004/F1/002 KSS/RWFTW/004/F1/003
Placement details (i.e. the specialty and sub-specialty)	Respiratory Medicine
Department	Medicine
Type of work to expect and learning opportunities	You will get experience of the General Internal Medicine taking part in the Acute unselected medical on-call, and you will spend at least two weeks during your 4 month placement on the Medical Assessment. You will be ward based for most of your remaining work, working on the Ward 21, which gives experience in the management of the patients with Respiratory and Gastroenterology problems.
Where the placement is based	Ward 21, AMU and medical outliers on Ward 10
Clinical supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor
Main duties of the placement	<p>You will be working as one of three FY1 doctors on this placement, working along side four (FY2 – CT2) doctors and four registrars. You will have a high degree of support during this placement. You will be responsible with the rest of your team for the day to day management of the patients on the ward, taking your share of arranging investigations, acting on the results and arranging discharge arrangements. While on the acute medical take and while placed on MAU, you will be expected to make the primary assessment of patients referred to the medical on-call team and present them on to the supervising consultant. You will have the opportunity to learn how to do many of the practical procedures expected of a FY1 doctor working in Medicine.</p> <p>During this post you will also get experience in the management of patients with Respiratory problems and be involved in the management of acute asthma, respiratory failure and lung cancer.</p>
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Consultant Ward Round/On-call pm: Ward Work/On-call Tues: am: Consultant Post-take Ward alternate weeks/ Ward Work pm: Ward Work</p>

	<p>Wed: am: Ward Work pm: Ward Work</p> <p>Thurs: am: Lung Cancer MTD and Consultant Ward Round pm: Ward Work</p> <p>Fri: am: X-ray meeting and Ward Work pm: Ward Work</p> <p>Sat: On-call 2 in 15</p> <p>Sun: On-call 2 in 15</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other FY1 doctors working in Medicine (15 in total), but will not be expected to do night shifts during this placement. At any one time there are either one or two FY1 doctors on-call. Two on Mondays, Fridays, Saturdays and Sundays and One on Tuesdays, Wednesdays and Thursdays.</p> <p><i>Education:</i> There is dedicated FY 1 teaching on Wednesday lunch-times. You are also expected to attend the Medical Grand round on Thursday lunch-times.</p>
<p>Local education provider (LEP) / employer information</p>	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The</p>

	<p>trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Maidstone Hospital
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/030/F2/001 KSS/RWF03/030/F2/002 KSS/RWF03/030/F2/003 KSS/RWF03/030/F2/004 KSS/RWF03/030/F2/005 KSS/RWF03/030/F2/006 KSS/RWF03/030/F2/007 KSS/RWF03/030/F2/008 KSS/RWF03/030/F2/009
Placement details (i.e. the specialty and sub-specialty)	Emergency Medicine
Department	Emergency Medicine
Type of work to expect and learning opportunities	Accident & Emergency Department treating >55,000 patients per year. Dealing with all categories of patient except major trauma, surgical emergencies and ambulance delivered paediatrics.
Where the placement is based	Accident & Emergency Department – Maidstone Hospital
Clinical supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	Majors & Minors Clinical Decision Unit Resuscitation Room
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	Full shift rota, including early, late and night shifts, all supported by 24 hours/day middle grade rota. <i>Education:</i> There is dedicated FY2 teaching on a Thursday afternoon. All EM specialty teaching is completed at Induction.
Local education provider (LEP) / employer information	Emergencies The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis. Main Conditions The appointment is subject to the National Terms and

	<p>Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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*It is important to note that this description is a typical example of the placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Maidstone Hospital
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/001/F2/002 KSS/RWF03/001/F2/003 KSS/RWF03/001/F2/004
Placement details (i.e. the specialty and sub-specialty)	General (Internal) Medicine
Department	Medicine
Type of work to expect and learning opportunities	<p>You will get experience in a busy general medical department and gain experience in the assessment and management of acute admissions with a variety of medical problems as well as gaining experience in general in-patient medical care. You will get a high degree of supervision and gain experience in practical procedures.</p> <p>You will also be working on the GIM On-call rota.</p>
Where the placement is based	Maidstone Hospital.
Clinical supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	Ward based management of patients and helping run the medical take.
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	<p>Ward rounds, multi-disciplinary meetings and on-calls. Full supervision at all times with 2-3 Consultant Ward rounds a week.</p> <p><i>Education:</i> There is dedicated FY2 teaching on a Thursday afternoon. You are also expected to attend the Medical Grand round on Monday lunch-times.</p>
Local education provider (LEP) / employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p>

	<p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/011/F2/001 KSS/RWFTW/011/F2/002 KSS/RWFTW/011/F2/005 KSS/RWFTW/011/F2/006 KSS/RWFTW/011/F2/007
Placement details (i.e. the specialty and sub-specialty)	Geriatric Medicine - Ortho-Geriatrics
Department	Trauma and Orthopaedics
Type of work to expect and learning opportunities	<p>You will get experience in a busy Orthopaedic Department, working both with the Consultant Ortho-Geriatricians in the post-operative management of elderly patients with fractures, as well as getting some experience of both elective orthopaedics and trauma care. You will get a high degree of supervision. You will get the opportunity to follow patients with fractures requiring surgical intervention into theatres.</p> <p>You will also be on the Orthopaedic On-call rota</p>
Where the placement is based	Tunbridge Wells Hospital at Pembury
Clinical supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor who is a Consultant Ortho-Geriatrician, but will have an additional linked Consultant Orthopaedic Surgeon supervising. This may change as the Department operates a Consultant of the week system.
Main duties of the placement	<p>You will be working with other trainees in the Department of Trauma and Orthopaedics, working closely with the Ortho-Geriatricians, but you will also gain some experience in both theatres and the A&E department. You are supervised at all times during this placement working alongside the other FY2s, FY1s and Core Trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients.</p> <p>FY2's are also involved in the Orthopaedic On-call rota, doing weekend On-calls and night shifts.</p>
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	<p>Mon: am: Ward Work pm: Ward Work</p> <p>Tues: am: Consultant Ward Round pm: Ward Work</p> <p>Wed: am: Ward Work pm: Ward Work</p> <p>Thurs: am: Ward Work pm: Consultant Ward Round</p> <p>Fri: am: Ward Work pm: Ward Work</p> <p>Sat: On-call 1 in 6</p>

	<p>Sun: On-call 1 in 6</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Trauma and Orthopaedics.</p> <p><i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon.</p>
<p>Local education provider (LEP) / employer information</p>	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and</p>

	<p>procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Maidstone Hospital
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/800/F2/001 KSS/RWF03/800/F2/002 KSS/RWF03/800/F2/003 KSS/RWF03/800/F2/004
Placement details (i.e. the specialty and sub-specialty)	General Practice
Department	General Practice
Type of work to expect and learning opportunities	<ul style="list-style-type: none"> • A well supported and supervised experience in general practice • Weekly 1:1 supervision session in the practice • Half day per week for personal study as well as half day release for the general F2 educational programme <p>No out of hours commitment</p>
Where the placement is based	In the General Practice Surgery in the Community
Clinical supervisor(s) for the placement	Principal at GP Surgery
Main duties of the placement	Clinical reviews of patients within surgery
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	Clinics <i>Education:</i> There is dedicated FY2 teaching on a Thursday afternoon. GP specialty tutorials weekly TBC
Local education provider (LEP) / employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is</p>

advisable to be a member of a Medical Defence Organisation;

Payment Policies

Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.

All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.

<https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars>

Risk Management/Health & Safety

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Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Maidstone Hospital
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/073/F2/001
Placement details (i.e. the specialty and sub-specialty)	Haematology
Department	Oncology
Type of work to expect and learning opportunities	Up-to-date management of chronic haematology conditions. Ability to deal with acute presentations of haematological emergencies. On the on-call rota – exposure to unselected take. Opportunity to learn various medical procedures expected of FY2s. Improve ability to work within a team and between various medically related specialities.
Where the placement is based	Maidstone Hospital. Lord North Ward
Clinical supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	Ward based management of patients
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	Ward rounds, multi-disciplinary meetings and on-calls. <i>Education:</i> There is dedicated FY2 teaching on a Thursday afternoon.
Local education provider (LEP) / employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is</p>

advisable to be a member of a Medical Defence Organisation;

Payment Policies

Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.

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Risk Management/Health & Safety

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Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.

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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Maidstone Hospital
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/025/F2/001 KSS/RWF03/025/F2/002
Placement details (i.e. the specialty and sub-specialty)	Ophthalmology
Department	Ophthalmology
Type of work to expect and learning opportunities	Basic level General Ophthalmology. To acquire basic clinical skills in diagnosing and managing common Ophthalmic problems
Where the placement is based	Maidstone Hospital
Clinical supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	Attending clinics and day care ward. Managing common ophthalmic conditions under supervision
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	4 Rapid access eye clinics per week 2 sessions at Eye day care ward/theatre 1 Sub-specialty clinic <i>Education:</i> There is dedicated FY2 teaching on a Thursday afternoon. 3 Specialty Teaching sessions
Local education provider (LEP) / employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is</p>

	<p>advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	The Tunbridge Wells Hospital
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/002/F2/005 KSS/RWFTW/002/F2/006
Placement details (i.e. the specialty and sub-specialty)	Paediatrics
Department	Womens and Childrens Health
Type of work to expect and learning opportunities	You will get experience in a busy Paediatric Department and gain experience in all aspects of Paediatric care. You will get a high degree of supervision. You will also be on the On-call rota but be supervised by a Registrar at all times.
Where the placement is based	The Tunbridge Wells Hospital and Maidstone Paediatric Day Unit
Clinical supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	You will be working as one of four FY2 doctors in the Department. You are supervised at all times during this placement, working alongside other Trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients. FY2's are also involved in the On-call rota, which includes weekends and night shifts.
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	Typical working pattern in this post e.g. ward rounds, clinics. Daily/weekly/monthly (if applicable) Mon: am: Ward Work pm: Protected teaching Tues: am: Consultant Ward Round pm: Ward Work Wed: am: Ward Work pm: Ward Work Thurs: am: Ward Work pm: Consultant Ward Round Fri: am: Ward Work pm: Ward Work <i>On call requirements:</i> You will share in the On-call rota and the other doctors working in the department. <i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon as well as daily teaching within the department.
Local education provider (LEP) / employer information	Emergencies The post holder accepts that he/she will also perform

duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

Main Conditions

The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service

Medical clearance is required prior to taking up the post;

Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;

Payment Policies

Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.

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<https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars>

Risk Management/Health & Safety

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAs). They must attend mandatory training in infection prevention and control and be

	compliant with all measures required by the Trust to reduce HCAs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.
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*It is important to note that this description is a typical example of the placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Kent & Medway NHS & Social Care Partnership Trust
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWF03/052/F2/001 KSS/RWF03/052/F2/002
Placement details (i.e. the specialty and sub-specialty)	General Psychiatry
Department	General Adult Psychiatry
Type of work to expect and learning opportunities	In-patient, out-patient and community work
Where the placement is based	In-patient work at Priority House, Maidstone or Tunbridge Wells Hospital, Pembury and community work.
Clinical supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	Care of in-patients. Exposure to community based psychiatric patients and to out-patient work.
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	Ward rounds and community care <i>Education:</i> There is dedicated FY2 teaching on a Thursday afternoon. Psychiatry teaching weekly
Local education provider (LEP) / employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p>

	<p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	The Tunbridge Wells Hospital
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/024/F2/009 KSS/RWFTW/024/F2/010
Placement details (i.e. the specialty and sub-specialty)	Trauma and Orthopaedic Surgery
Department	Surgery
Type of work to expect and learning opportunities	You will get experience in a busy Orthopaedic Department and get some experience of both elective orthopaedics and trauma care. You will get a high degree of supervision and get procedural training in theatres. You will also be on the Orthopaedic On-call rota
Where the placement is based	Tunbridge Wells Hospital at Pembury
Clinical supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor, but the Consultant supervising on a daily basis may change as the Department operates a Consultant of the week system.
Main duties of the placement	You will be working with other trainees in the Department of Trauma and Orthopaedics and gain experience in both theatres and the A&E department. You are supervised at all times during this placement working alongside the other FY2s, FY1s and Core Trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients. FY2's are also involved in the Orthopaedic On-call rota, doing weekend On-calls and night shifts.
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	<p>Mon: am: Ward Work pm: Ward Work</p> <p>Tues: am: Consultant Ward Round pm: Ward Work</p> <p>Wed: am: Ward Work pm: Ward Work</p> <p>Thurs: am: Ward Work pm: Consultant Ward Round</p> <p>Fri: am: Ward Work pm: Ward Work</p> <p>Sat: On-call 1 in 6</p> <p>Sun: On-call 1 in 6</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Trauma and Orthopaedics.</p> <p><i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon.</p>
Local education provider (LEP) /	Emergencies

employer information

The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

Main Conditions

The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service

Medical clearance is required prior to taking up the post;

Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;

Payment Policies

Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.

All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.

<https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars>

Risk Management/Health & Safety

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated

	<p>Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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*It is important to note that this description is a typical example of the placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/030/F2/001 KSS/RWFTW/030/F2/002 KSS/RWFTW/030/F2/003 KSS/RWFTW/030/F2/004
Placement details (i.e. the specialty and sub-specialty)	Emergency Medicine
Department	Emergency Medicine
Type of work to expect and learning opportunities	You will get experience in a busy EM department and gain experience in the assessment and management of a wide spectrum of acute emergencies. You will get a high degree of supervision and gain experience in practical procedures.
Where the placement is based	Accident & Emergency Department – Tunbridge Wells Hospital
Clinical supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	You will be working as part of a team in conjunction with other FY2's, Registrars and EM Staff Grades. You are supervised at all times during this placement, working alongside the FY2's and 5 CT 1's and 7 CT2 trainees in the Department. You will be expected to assess patients and order relevant investigations and initiate management and act on the results. Where appropriate you will be expected to admit and refer patients to the appropriate speciality team or arrange discharge.
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	<p>Typical working pattern in this post Daily/weekly/monthly (if applicable)</p> <p>Mon: am: EM pm: EM Tues: am: EM pm: EM Wed: am: EM pm: EM Thurs: am: EM pm: EM Fri: am: EM pm: EM</p> <p><i>On call requirements:</i> You will work within a rota system with the other doctors working in EM Department which includes weekends.</p> <p><i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon. All EM specialty teaching is given at Induction.</p>

Local education provider (LEP) / employer information

Emergencies

The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

Main Conditions

The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service

Medical clearance is required prior to taking up the post;

Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;

Payment Policies

Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.

All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.

<https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars>

Risk Management/Health & Safety

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal

	<p>obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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*It is important to note that this description is a typical example of the placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/023/F2/001 KSS/RWFTW/023/F2/002
Placement details (i.e. the specialty and sub-specialty)	Otolaryngology
Department	Surgery
Type of work to expect and learning opportunities	<p>You will get experience in a busy ENT Department and get some experience of both elective and emergency ENT care. You will get a high degree of supervision and gain experience in procedural skills.</p> <p>You will also be on the ENT rota on-call rota.</p>
Where the placement is based	Wards 11
Clinical supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	<p>You will be working as one of two FY2 doctors in the Department and gain experience in EM, ENT wards and in theatre. You are supervised at all times during this placement, working alongside other trainees in the Department. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients.</p> <p>FY2's are also involved in the On-call rota, which includes weekend on-calls and night shifts.</p>
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Ward Work pm: Consultant Ward Round</p> <p>Tues: am: Ward Work pm: Teaching</p> <p>Wed: am: Ward Work pm: Ward Work</p> <p>Thurs: am: Ward Work pm: Consultant Ward Round</p> <p>Fri: am: Ward Work pm: Ward Work</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other doctors working in ENT Department</p> <p><i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon.</p>

Local education provider (LEP) / employer information

Emergencies

The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

Main Conditions

The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service

Medical clearance is required prior to taking up the post;

Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;

Payment Policies

Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.

All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.

<https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars>

Risk Management/Health & Safety

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal

	<p>obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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*It is important to note that this description is a typical example of the placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/001/F2/005 KSS/RWFTW/001/F2/006 KSS/RWFTW/001/F2/008 KSS/RWFTW/001/F2/009
Placement details (i.e. the specialty and sub-specialty)	General Internal Medicine
Department	Medicine
Type of work to expect and learning opportunities	<p>You will get experience in a busy general medical department and gain experience in the assessment and management of acute admissions with a variety of medical problems as well as gaining experience in general in-patient medical care. You will get a high degree of supervision and gain experience in practical procedures.</p> <p>Two months will be spent on AMU with the other two months on Ward 2, Acute Care of the Elderly Frailty Ward</p> <p>You will also be working on the GIM On-call rota.</p>
Where the placement is based	Ward 2/Frailty and AMU
Clinical supervisor(s) for the placement	Each trainee will have a designated Clinical and Educational Supervisor.
Main duties of the placement	<p>You will be working as part of a medical team in conjunction with one or two FY1's, a Core Trainee or GPVTS trainee and SpR. The make up of each medical team however varies. You are supervised at all times during this placement, working alongside the 15 FY1's and 5 CT 1's and 7 CT2 trainees in the Department. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients.</p> <p>FY2's are also involved in the GIM On-call rota, which includes weekend On-calls and night shifts.</p>
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	<p>Typical working pattern in this post e.g. ward rounds Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Consultant Ward round pm: Ward Work</p> <p>Tues: am: Ward Work pm: Protected teaching</p> <p>Wed: am: Ward Work pm: Ward Work</p> <p>Thurs: am: Consultant Ward Round pm: Grand round then ward work</p> <p>Fri: am: Ward Work</p>

	<p>pm: Ward Work</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Medicine Department.</p> <p><i>Education:</i> There is dedicated FY 2 teaching on Tuesday afternoons, Care of the Elderly teaching on Tuesday lunchtime and Grand Round on Thursday lunchtime.</p>
<p>Local education provider (LEP) / employer information</p>	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and</p>

	<p>others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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*It is important to note that this description is a typical example of the placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/800/F2/001 KSS/RWFTW/800/F2/002 KSS/RWFTW/800/F2/003 KSS/RWFTW/800/F2/004 KSS/RWFTW/800/F2/005
Placement details (i.e. the specialty and sub-specialty)	General Practice
Department	General Practice
Type of work to expect and learning opportunities	You will get experience in a busy General Practice in all aspects of patient care. You will receive a high degree of supervision and gain experience in procedural skills whenever possible.
Where the placement is based	Individual GP Practice
Clinical supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	You will be working in a team with other members of staff at each practice which will include practice nurses, GP's and GPVTS trainees. You are supervised at all times during this placement.
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	<p>Typical working pattern in this post Daily/weekly/monthly (if applicable)</p> <p>Mon: am: surgery session pm: surgery session Tues: am: surgery session pm: Teaching Wed: am: GP teaching pm: surgery session Thurs: am: surgery session pm: self directed learning Fri: am: surgery session pm: surgery session</p> <p><i>On call requirements:</i> None</p> <p><i>Education:</i> There is dedicated FY 2 teaching every Tuesday afternoon.</p>
Local education provider (LEP) / employer information	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been</p>

agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

Main Conditions

The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service

Medical clearance is required prior to taking up the post;

Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;

Payment Policies

Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.

All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.

<https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars>

Risk Management/Health & Safety

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination

	Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.
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*It is important to note that this description is a typical example of the placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/040/F2/001 KSS/RWFTW/040/F2/002
Placement details (i.e. the specialty and sub-specialty)	Obstetrics & Gynaecology
Department	Obstetrics & Gynaecology
Type of work to expect and learning opportunities	<p>You will get experience in a busy Obstetrics and Gynaecology Department and gain experience in all aspects of patient care. You will get a high degree of supervision.</p> <p>You will also be on the On-call rota, but will be always be supported by a Registrar.</p>
Where the placement is based	Tunbridge Wells Womens and Childrens Health Department
Clinical supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	<p>You will be working as one of two FY2 doctors in the Department and gain experience in both theatres, AE and gynaecology and maternity wards. You are supervised at all times during this placement, working alongside other trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients.</p> <p>FY2's are also involved in the on-call rota, doing weekend on-calls and night shifts.</p>
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	<p>Typical working pattern in this post e.g. ward rounds, clinics, theatre sessions Daily/weekly/monthly (if applicable)</p> <p>Mon: am: Ward Work pm: Reg/Consultant Ward Round</p> <p>Tues: am: Ward Work pm: Protected Teaching</p> <p>Wed: am: Clinic pm: Ward Work</p> <p>Thurs: am: Ward Work pm: Reg/Consultant Ward Round</p> <p>Fri: am: Ward Work pm: Ward Work</p> <p><i>On call requirements:</i> You will share in the On-call rota with the other doctors working in the department.</p> <p><i>Education:</i> There is dedicated FY 2 teaching on a</p>

	Tuesday afternoon.
<p>Local education provider (LEP) / employer information</p>	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p>

	<p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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*It is important to note that this description is a typical example of the placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/011/F2/001 KSS/RWFTW/011/F2/002
Placement details (i.e. the specialty and sub-specialty)	Geriatric Medicine - Ortho-Geriatrics
Department	Trauma and Orthopaedics
Type of work to expect and learning opportunities	<p>You will get experience in a busy Orthopaedic Department, working both with the Consultant Ortho-Geriatricians in the post-operative management of elderly patients with fractures, as well as getting some experience of both elective orthopaedics and trauma care. You will get a high degree of supervision. You will get the opportunity to follow patients with fractures requiring surgical intervention into theatres.</p> <p>You will also be on the Orthopaedic On-call rota</p>
Where the placement is based	Tunbridge Wells Hospital at Pembury
Clinical supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor who is a Consultant Ortho-Geriatrician, but will have an additional linked Consultant Orthopaedic Surgeon supervising. This may change as the Department operates a Consultant of the week system.
Main duties of the placement	<p>You will be working with other trainees in the Department of Trauma and Orthopaedics, working closely with the Ortho-Geriatricians, but you will also gain some experience in both theatres and the A&E department. You are supervised at all times during this placement working alongside the other FY2s, FY1s and Core Trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients.</p> <p>FY2's are also involved in the Orthopaedic On-call rota, doing weekend On-calls and night shifts.</p>
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	<p>Mon: am: Ward Work pm: Ward Work</p> <p>Tues: am: Consultant Ward Round pm: Ward Work</p> <p>Wed: am: Ward Work pm: Ward Work</p> <p>Thurs: am: Ward Work pm: Consultant Ward Round</p> <p>Fri: am: Ward Work pm: Ward Work</p> <p>Sat: On-call 1 in 6</p> <p>Sun: On-call 1 in 6</p>

	<p><i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Trauma and Orthopaedics.</p> <p><i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon.</p>
<p>Local education provider (LEP) / employer information</p>	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff</p>

	<p>support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Tunbridge Wells Hospital at Pembury
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/002/F2/001 KSS/RWFTW/002/F2/002
Placement details (i.e. the specialty and sub-specialty)	Paediatrics
Department	Womens and Childrens Health
Type of work to expect and learning opportunities	You will get experience in a busy Paediatric Department and gain experience in all aspects of Paediatric care. You will get a high degree of supervision. You will also be on the On-call rota but be supervised by a Registrar at all times.
Where the placement is based	The Tunbridge Wells Hospital and Maidstone Paediatric Day Unit
Clinical supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	You will be working as one of four FY2 doctors in the Department. You are supervised at all times during this placement, working alongside other Trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients. FY2's are also involved in the On-call rota, which includes weekends and night shifts.
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	Typical working pattern in this post e.g. ward rounds, clinics. Daily/weekly/monthly (if applicable) Mon: am: Ward Work pm: Protected teaching Tues: am: Consultant Ward Round pm: Ward Work Wed: am: Ward Work pm: Ward Work Thurs: am: Ward Work pm: Consultant Ward Round Fri: am: Ward Work pm: Ward Work <i>On call requirements:</i> You will share in the On-call rota and the other doctors working in the department. <i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon as well as daily teaching within the department.
Local education provider (LEP) / employer information	Emergencies The post holder accepts that he/she will also perform

duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

Main Conditions

The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service

Medical clearance is required prior to taking up the post;

Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;

Payment Policies

Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.

All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.

<https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars>

Risk Management/Health & Safety

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAs). They must attend mandatory training in infection prevention and control and be

	compliant with all measures required by the Trust to reduce HCAs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.
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*It is important to note that this description is a typical example of the placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	Kent & Medway NHS & Social Care Partnership Trust
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/052/F2/001 KSS/RWFTW/052/F2/002
Placement details (i.e. the specialty and sub-specialty)	General Psychiatry
Department	Psychiatry
Type of work to expect and learning opportunities	You will get experience in a busy Psychiatry Department and get some experience of both outpatients and in-patient care. You will get a high degree of supervision. You will also be on the on-call rota.
Where the placement is based	Highlands House, Sevenoaks Hospital, Darent House, Kent & Medway and Maidstone Priority House
Clinical supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor.
Main duties of the placement	You will be working as one of two FY2 doctors in the Department of Psychiatry. You are supervised at all times during this placement, working alongside GPVTS trainees and Registrars in the Department. You will take your share of arranging investigations and discharge arrangements for patients. FY2's are also involved in the Psychiatry On-call rota, which includes weekend on-calls and night shifts.
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	Typical working pattern in this post e.g. ward rounds, clinics, Daily/weekly/monthly (if applicable) Mon: am: Ward Work pm: Consultant Ward Round Tues: am: Ward Work pm: Teaching Wed: am: Ward Work pm: Ward Work Thurs: am: Ward Work pm: Consultant Ward Round Fri: am: Clinic pm: Ward Work <i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Department. <i>Education:</i> There is dedicated FY 2 teaching every Tuesday afternoon as well as teaching once every two weeks at Kent & Canterbury or Maidstone.

<p>Local education provider (LEP) / employer information</p>	<p>Emergencies</p> <p>The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.</p> <p>Main Conditions</p> <p>The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service</p> <p>Medical clearance is required prior to taking up the post;</p> <p>Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;</p> <p>Payment Policies</p> <p>Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.</p> <p>All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard. https://www.nhsemployers.org/pay-pensions-and-reward/medical-staff/pay-circulars</p> <p>Risk Management/Health & Safety</p> <p>The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.</p> <p>Infection Control</p> <p>Infection prevention and control is an essential aspect</p>
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	<p>of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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*It is important to note that this description is a typical example of the placement and may be subject to change.

**Foundation Programme
Individual Placement Descriptor***

Trust	Maidstone and Tunbridge Wells
Site	The Tunbridge Wells Hospital
Trainee Information System (TIS) Post Code (and local post number if known)	KSS/RWFTW/024/F2/002 KSS/RWFTW/024/F2/005 KSS/RWFTW/024/F2/006 KSS/RWFTW/024/F2/009 KSS/RWFTW/024/F2/010
Placement details (i.e. the specialty and sub-specialty)	Trauma and Orthopaedic Surgery
Department	Surgery
Type of work to expect and learning opportunities	You will get experience in a busy Orthopaedic Department and get some experience of both elective orthopaedics and trauma care. You will get a high degree of supervision and get procedural training in theatres. You will also be on the Orthopaedic On-call rota
Where the placement is based	Tunbridge Wells Hospital at Pembury
Clinical supervisor(s) for the placement	Each trainee will have a designated Clinical Supervisor, but the Consultant supervising on a daily basis may change as the Department operates a Consultant of the week system.
Main duties of the placement	You will be working with other trainees in the Department of Trauma and Orthopaedics and gain experience in both theatres and the A&E department. You are supervised at all times during this placement working alongside the other FY2s, FY1s and Core Trainees. You will take your share of arranging investigations, acting on the results and arranging discharge arrangements for patients. FY2's are also involved in the Orthopaedic On-call rota, doing weekend On-calls and night shifts.
Typical working pattern in this placement (e.g. ward rounds, clinics, theatre sessions)	Mon: am: Ward Work pm: Ward Work Tues: am: Consultant Ward Round pm: Ward Work Wed: am: Ward Work pm: Ward Work Thurs: am: Ward Work pm: Consultant Ward Round Fri: am: Ward Work pm: Ward Work Sat: On-call 1 in 6 Sun: On-call 1 in 6 <i>On call requirements:</i> You will share in the On-call rota with the other doctors working in Trauma and Orthopaedics. <i>Education:</i> There is dedicated FY 2 teaching on a Tuesday afternoon.

Local education provider (LEP) / employer information

Emergencies

The post holder accepts that he/she will also perform duties in occasional emergencies and unforeseen circumstances at the request of the appropriate Consultant, in consultation where practicable with his/her colleagues both senior and junior. It has been agreed between the profession and the division that these additional commitments arising under this subsection are exceptional and in particular that juniors should not be required to undertake work of this kind for prolonged periods or on a regular basis.

Main Conditions

The appointment is subject to the National Terms and Conditions of Service for Hospital Medical and Dental Staff (England and Wales) and to the General Whitley Council of Conditions of Service

Medical clearance is required prior to taking up the post;

Doctors must hold a licence to practice and be registered with the General Medical Council, and it is advisable to be a member of a Medical Defence Organisation;

Payment Policies

Employee salaries are paid on the 24th of the month. If this falls on a weekend salaries will be paid on the last working day.

All Pay scales can be found on the website below. The trust is continually working with juniors to make sure all rotas are compliant. You will therefore be given confirmation of the enhancements for your rota in your work schedule. Should you require any additional information beforehand, please contact our Medical Staffing department via the hospital switchboard.

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Risk Management/Health & Safety

The jobholder has a responsibility to themselves and others in relation to managing risk, health and safety and will be required to work within the policies and procedures laid down by the Trust. All staff have a responsibility to access occupational health, other staff support services and/or any relevant others in times of need and advice.

Infection Control

Infection prevention and control is an essential aspect

	<p>of patient care. All post holders have a personal obligation to act to reduce Healthcare Associated Infections (HCAIs). They must attend mandatory training in infection prevention and control and be compliant with all measures required by the Trust to reduce HCAIs. Post holders must be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, The Dress Code and Personal Protective Equipment Policy. Post holders who have clinical responsibilities must incorporate into their clinical activities up-to-date evidence that supports safe infection control practices and procedures, for example the use of aseptic techniques and the safe disposal of sharps.</p>
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