

30th September 2019

Dear Supervisors,

As you may be aware, we are modernising the way we conduct the Situational Judgement Test (SJT) by moving to a digital platform. Pearson Vue and Work Psychology Group have partnered with Health Education England and the UKFPO to develop a computer based SJT, to be introduced as part of the application process for UKFP 2021. Our vision is to make the SJT more engaging for applicants and continue to deliver a test that is reliable and can differentiate between candidates. We need to trial the SJT and psychometrically evaluate the questions to ensure that only items known to have good performance data are used in a live environment.

We require over 1,000 F1 doctors to help to test the new computerised delivery of the SJT. We are asking for F1 doctors to be released to take part in this trial, which is scheduled to take place between the 20th – 31st of January 2020 (excluding the 29th). Three hours will need to be allotted to allow your F1 trainees to take the test; either at the local Pearson Vue testing centre in your area, or remotely with an online proctor. F1s will be able to record their participation in this trial as part of their ePortfolio as evidence of leadership development. Without at least 1,000 F1 volunteers we will be unable to accurately assess the digital SJT to ensure the new assessment truly reflects the attitudes and behaviours we look for in our future foundation doctors.

Overview of Key Timelines

1.	F1's able to register to take the test	30 th September between 20 th October 2019
2.	Booking window opens	11 th to 29 th November 2019
3.	F1's sit the test	20 th to 31 st January 2020

This is a wonderful opportunity for those working within your organisation that have an interest in medical education and leadership to take an interest in the future of healthcare in the UK and those who will follow in their footsteps. In reward for taking part, foundation doctors will be issued evidence to use in e-portfolio in support of their career development. The scores for the trial SJT will not be available to Foundation Schools or Trusts and will be kept between Work Psychology Group and the UKFPO.

The reputation of the UK Foundation Programme relies on a fair and transparent application process that attracts and identifies the doctors of tomorrow. We hope you will work with us to encourage and facilitate your F1 doctors to trial the digital SJT.

Kind regards,



Dr Mike Masding

Chair of Foundation School Directors' Committee / Co-Chair UKFPO



Dr Tom Yapp

UKFPO Specialist Advisor (Recruitment)